



On one part, University of Palermo, hereinafter also referred to as the “UNIPA”, with registered office at Piazza Marina n. 61, 90133 Palermo, Italy, VAT number 00605880822, and on its behalf and represented by prof. Ada Maria Florena, Vice Rector for International Relations at the University of Palermo, acting by delegation from the legal representative of UNIPA, the Rector, by virtue of the resolution appointing her as Vice Rector, Decree 4034/2015, and by delegation of the powers conferred by MIUR, Decree n. 753 of 30 Sep 2015;

And on the other hand, the Universidad Miguel Hernández de Elche, hereinafter also referred to as “the UMH”, with registered office at Avenida de la Universidad, s/n, 03202 Elche (Alicante), Spain, VAT number Q-5350015C, and represented by Vicente Micol Molina, Vice Rector for International Relations at the Universidad Miguel Hernández de Elche, acting by delegation from the legal representative of the UMH, the Rector, by virtue of the resolution appointing him as Vice Rector, RR 644/15, of 29 April 2015, and by delegation of the powers conferred by RR 646/15, of 29 April 2015 (DOCV no. 7522, of 11 May 2015), in relation to RR 730/11, of 19 May 2011 (DOCV no. 6530, of 27 May 2011),

Both institutions recognize mutually sufficient interest and the necessary legal capacity to subscribe the present Addendum to the Agreement of Double Master signed in 07/07/2015, and to such effect they

EXPOSE

I. That both universities subscribed, with date 07 July 2015, an Agreement of Double Master / Magister International, with the intention to establish a specific frame of collaboration in activities framed in specific projects in the field of his common interests, and development of the mutual relations of academic, scientific and cultural cooperation.

II. That, while they do not give their compliance both parts, and formalize the present Addendum, with the modifications, the Agreement of Double Master / Magister International subscribed in date 07 July 2015 will not have validity.

III. That, in attention to the previously exposed, the institutions have agreed to modify the present Addendum to the Agreement of Double Master / Magister International (the “Adenda”), in the article “Second – student application and admission” in order to state that the qualification requested to be admitted to the Double degree program can be presented authenticated and translated to the corresponding language but also the SET can be admitted together with the qualification without the need



for translation. Moreover it is necessary to add the following Annex of forced fulfillment, that updates the text of the initial Agreement, signed on 07 July 2015.

Annex V. Academic prerequisites for students

UMH students must earn 33 ECTS credits before becoming eligible to carry out a stay at UNIPA. The students must have passed the courses shown in Table 2 that might be recognized by UNIPA.

Table 2. Courses that UHM students must pass prior to the exchange and that will be recognized at the University of Palermo:

UMH students							
Courses to pass at the UMH				Recognition by UNIPA for the courses taken			
CODE	NAME	Credits	Semester	CODE	NAME	Credits	Semester
3240	Strategy and Organizational Structure: Management Skills	7,5	1	13363	Models and techniques for human resources assessment and development	9	1
3239	Advanced Contents in Human Resources Psychology	4,5	1				
3237	Advanced Contents in Work Psychology	4,5	1	18629	Political Psychology	6	2
3238	Advanced Contents in Organizational Psychology	4,5	1	15942	Methods and techniques of career counseling and skills assessment	6	1
3236	Research Strategies and Techniques	6	1				
3247	External Work Placement	6	N/A	07553	Internship	8	N/A
TOTAL		33		TOTAL		29	



Annex IV. Equivalences of credits and grades

The recognition of credits at the UMH will conform to Article 2.2.2 of the Regulations for the Recognition and Transfer of Credits at the UMH, which indicates: "In order for credits earned in any course of official university education, both Spanish and foreign, to be recognized, the following points must be taken into account:

- a) There must be adequacy between the skills, knowledge, contents, and credits associated with the materials or subjects taught at the institution of origin and those contemplated in the materials or subjects taught at the host institution, or be transversal in nature.
- b) Pursuant to that indicated in the preceding section, in order for the recognition of the corresponding credits to be granted, the equivalence must be at least 70%."

The recognition system must ensure that the student has acquired the necessary skills in order to obtain the degree at each one of the two partner institutions.

The grades earned by students from UNIPA in courses taken at their home institution will be incorporated into their UMH transcript under the provisions in the Regulations for Grades in Courses Taken within the Framework of an International Mobility Program at the UMH. These regulations will also be used to incorporate grades earned by UMH students in courses taken at UNIPA into their UMH transcript.

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Table of grade equivalence for exam and master thesis final exam.

UHM EXAM & FINAL EXAM	UNIPA EXAM	UNIPA FINAL EXAM
5	18	3
5,1	18	3
5,2	19	3
5,3	19	3
5,4	20	3
5,5	20	3
5,6	21	3
5,7	21	3
5,8	22	3
5,9	22	3
6	23	4
6,1	23	4
6,2	24	4
6,3	24	4
6,4	25	4
6,5	25	4
6,6	25	4
6,7	26	4
6,8	26	4
6,9	26	4
7	27	5
7,1	27	5
7,2	27	5
7,3	27	5
7,4	27	5
7,5	27	5

UHM EXAM & FINAL EXAM	UNIPA EXAM	UNIPA FINAL EXAM
7,6	28	5
7,7	28	5
7,8	28	5
7,9	28	5
8	28	6
8,1	29	6
8,2	29	6
8,3	29	6
8,4	29	6
8,5	29	6
8,6	29	6
8,7	29	6
8,8	29	6
8,9	29	6
9	30	6
9,1	30	6
9,2	30	6
9,3	30	6
9,4	30	6
9,5	30	6
9,6	30	6
9,7	30	6
9,8	30	7
9,9	30	7
10	30	7
10 cum Laude	30 cum Laude	7

Annex VI. Curriculum and recognition

Table 4. Students of the University Miguel Hernández of Elche must pass the following courses in UNIPA, which might be recognized in the UMH.

UMH students							
Courses to pass at the UNIPA				Recognition by UMH for the courses taken			
CODE	NAME	Credits	Semester	CODE	NAME	Credits	Semester
16569	Tools for personnel selection laboratory/Organizational wellbeing laboratory	12	2	3241	Human Resources Design	7,5	2
				3242	Management of Human Resources	7,5	2
04677	English	6	2	3248	Master Final Project	12	2
5917	Thesis	13	2				
	TOTAL	31				27	

Table 5. Students of UNIPA must pass the following courses in UMH, which will be recognized in the UNIPA:

UNIPA students							
Courses to pass at the UMH				Recognition by UNIPA for the courses taken			
CODE	NAME	Credits	Semester	CODE	NAME	Credits	Semester
3237	Advanced Contents in Work Psychology Management of Human Resources	4,5	1 (on line)	18629	Political Psychology	6	2
3242		7,5	2				
3241	Human Resources Design	7,5	2	16569	Tools for personnel selection laboratory/Organizational wellbeing laboratory	12	2
3238	Advanced Contents in Organizational Psychology	4,5	1 (on line)				
3248	Master Final Project	12		5917	Thesis	15	2
	TOTAL	36			TOTAL	33	



As proof of conformity of the foregoing, this agreement is signed in duplicate in the cities of Elche and Palermo,

UNIVERSIDAD MIGUEL HERNÁNDEZ DE
ELCHE

UNIVERSITY OF PALERMO

Dr. Vicente Micol Molina
Vice Rector for International Relations
(Signature delegated by RR 0730/11, of 19 May
2011, and RR 0646/15, of 29 April 2015)

Dr. Ada Maria Florena
Vice-Rector for International Relations
(Signature delegated by DR 4034/2015 of 4 Nov
2015)

Date:



Date:



09.05.2018