

# Magnet Hospital: The Excellence in Nursing

«Empowering Nurses, Elevating Care»

Course Directors: **Anna Licata, Giuseppe Arena**

**11:00- 11:15**

Opening and Welcome

**Marcello Ciaccio, Maria Grazia Furnari, Angelo Luca, Antonio Carroccio,**

Chairs: **Anna Licata, Giuseppe Arena**

**11:15 -11.30**

Introduction to the Magnet Recognition Program at ISMETT,

**Elena Conoscenti, ISMETT**

Speaker: **Peggy Hayden, UPMC, Pittsburgh, PA**

**11:30 - 12:45**

**Journey to Excellence:** Understanding the influence of Magnet hospitals on nursing practice, leadership's essential role in fostering a culture of excellence, advanced strategies for cultivating excellence and innovation within organizations, best practices in nursing, delving into key principles of nursing leadership in magnet hospitals and showcasing successful case studies.

**12:45 – 13:00**

Q&A, Discussion Forum: **Marika Lo Monaco & Roberto Latina**

Satisfaction Survey

**Palermo, Aula Ascoli, May 23 2024**

Università degli Studi di Palermo – Scuola di Medicina e Chirurgia – ISMETT/UPMC Palermo  
Dipartimento di Promozione della Salute, Materno -Infantile, di Medicina Interna e Specialistica di  
Eccellenza, “G. D’Alessandro”  
Corso di Laurea in Nursing

Scientific & Organizing Committee

**Anna Licata, Giuseppe Arena, Peggy Hayden, Rosario Lombardo**

## THE MAGNET PROGRAM

A Magnet hospital refers to a healthcare facility that has been recognized by the American Nurses Credentialing Center (ANCC) for its excellence in nursing care and nursing practices. The Magnet Recognition Program was developed by the ANCC to identify and designate healthcare organizations that provide exceptional nursing care and create a positive work environment for nurses.

To achieve Magnet status, hospitals must undergo a rigorous evaluation process that includes demonstrating excellence in various areas such as nursing leadership, professional development, nurse satisfaction, and patient outcomes. Magnet hospitals are expected to have a strong nursing workforce, a commitment to continuous improvement, and a culture that fosters collaboration and innovation in nursing practices.

Being designated as a Magnet hospital is considered a prestigious achievement in the healthcare industry, and it often signifies a commitment to high-quality patient care and nursing excellence. Less than 10 % of USA hospitals have obtained the Magnet status and only 2 hospitals in Europe have been designated.

### Distance Conference Call on MAGNET PROGRAM

will be available at the following link:

#### Join Zoom Meeting

<https://us02web.zoom.us/j/85339081605?pwd=eUVjM1B1LzV1dnVBUFRoWUlmMUdGZz09>

Meeting ID: 853 3908 1605

Passcode: 953797

4.00 p.m. February 27<sup>th</sup>;

4.00 p.m. March 26<sup>th</sup>;

4.00 p.m. April 22<sup>th</sup> 2024.

## FACULTY

**Giuseppe Arena,**  
**Chief Nursing Officer**  
**IRCCS ISMETT – UPMC**  
**Professor of Nursing, University of Palermo**

**Antonio Carroccio, MD**  
**Professor of Internal Medicine,**  
**Director of PROMISE Department**  
**University of Palermo,**

**Marcello Ciaccio, MD, PhD**  
**Professor of Clinical Biochemistry and Molecular Clinical Biology**  
**President of University of Medical School,**  
**University of Palermo**

**Elena Conoscenti**  
**Magnet Program Coordinator**  
**Infection Control Nurse**  
**IRCCS ISMETT – UPMC**

**Maria Grazia Furnari, MD**  
**Manager AOU Policlinico “Paolo Giaccone”**

**Peggy Hayden**  
**Director Cultural Excellence and Magnet Program**  
**UPMC Passavant**

**Roberto Latina,**  
**Research Assistant Professor of Nursing,**  
**University of Palermo**

**Anna Licata, MD**  
**Professor of Internal Medicine, Coordinator of CDS in Nursing,**  
**Deputy of the Department for Equal Opportunities,**  
**University of Palermo**

**Rosario Lombardo**  
**Vice Chief Nursing Officer**  
**IRCCS ISMETT – UPMC**  
**Director of Nursing Educational Activities**  
**University of Palermo**

**Marika Lo Monaco,**  
**Research Assistant Professor of Nursing**  
**University of Palermo**

**Angelo Luca, MD**  
**Managing Director, UPMC Italy**  
**Chief Medical and Scientific Officer, UPMC Italy**  
**CEO, IRCCS ISMETT**  
**Vice-President, RIMED Foundation**  
**Associate Professor of Radiology,**  
**University of Pittsburgh**