



EMPLOYEE ONBOARDING

Talya Bauer Cameron Professor of Management, Portland State University - USA

The seminar will focus on the important topic of onboarding new employees. Topics include the process, content, and factors related to successful or unsuccessful adjusting to their new jobs and organizations. Implications for individuals and organizations will be covered.

The seminar will include 4 independent sessions. Participation to each session will allow students to earn 1 CFU (4 CFU possible), accordingly student's study plan.

To participate in the seminar students need to complete the registration form at <https://forms.office.com/r/x1GWVGrrWr> by May 22nd.

SESSION 1 - 7 hrs

24 May 2022 h. 10.00 – 13.30 - Aula Falcone

- Human Behavior in Organizations
- Onboarding

26 May 2022 h. 10.00 alle 13.30 - Aula DEMS

- Organizational Culture and Onboarding

SESSION 2 - 7 hrs

30 May 2022 h. 09.00 alle 13.00 - Aula DEMS

- Onboarding
- Individual Differences & Perception and Onboarding

31 May 2022 h. 09.00 – 12.00 – Aula Falcone

- Basic Motivation and Onboarding
- Work Motivation and Onboarding

SESSION 3 - 7 hrs

06 Jun 2022 h. 14.30 – 18.30 - Aula DEMS

- Onboarding
- Communication and Onboarding

07 Jun 2022 h. 10.00 – 13.00 - Aula DEMS

- Conflict & Negotiation and Onboarding

SESSION 4 - 7 hrs

21 Jun 2022 h. 09.00 – 12.00 - Aula Falcone

- Onboarding
- Teams and Onboarding

22 Jun 2022 h. 14.30 – 18.30 - Aula DEMS

- Onboarding in Action – Helping You Be Successful in a New Job/Organization

Talya Bauer (Ph.D., Purdue University) is the Cameron Professor of Management at Portland State University. Dr. Bauer is an award-winning teacher and researcher. She conducts research about relationships at work. More specifically, she works in the areas of new hire onboarding, recruitment, selection, over-qualification, mentoring, and leadership which have resulted in numerous journal publications published in outlets such as the Academy of Management Journal, Academy of Learning and Education Journal, Academy of Management Perspectives, Journal of Applied Psychology, Journal of Management, and Personnel Psychology. She has worked with dozens of government, Fortune 1000, and start-up organizations and has been a Visiting Scholar in France, Spain, and at Google Headquarters in Mountain View, California.

Talya Bauer is involved in professional organizations and conferences at the national level such as serving on elected positions such as the Human Resource Management Executive Committee of the Academy of Management and Member at Large for SIOP. Dr. Bauer is an Associate Editor for the Journal of Applied Psychology and the former Editor of the Journal of Management. In addition, she serves on the editorial boards for Personnel Psychology, Industrial and Organizational Psychology: Perspectives on Science and Practice, Journal of Management, and International Journal of Selection and Assessment. Her work has been discussed in several media outlets including the New York Times, BusinessWeek, Wall Street Journal, Harvard Business Review, USA Today, Washington Post, Oregonian, Portland Business Journal, NPR's All Things Considered, and KGW News.