WELCOME TO University of Palermo

Agenda & Who is Who
HRS4R SITE VISIT
21 April 2023
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# Agenda

**HRS4R ASSESSORS SITE VISIT at the UNIVERSITY OF PALERMO**

21 April 2023 – Palazzo Steri – Piazza Marina 61, Palermo

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<tr>
<th>Time</th>
<th>Speaker/Interlocutor</th>
<th>Subject/Type of meeting</th>
<th>Place/Room</th>
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<tbody>
<tr>
<td><strong>Opening meeting.</strong> Participants: Rector, Pro-Rector Vicar, Director General, Pro-Rectors(^1) and Rector’s Delegate for C&amp;C Principles Implementation, HRS4R Assessors, Members of the Board of Directors(^2), Senate(^3) and Evaluation Committee(^4), C&amp;C Working Group Members</td>
<td>Rector/Pro-Rector Vicar Prof. Massimo Middiri/ Prof. Enrico Napoli</td>
<td>Welcome General information about UniPa (numbers, vision and mission)</td>
<td>Palazzo Steri Sala Carapezza</td>
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<tr>
<td>09:00-09:20</td>
<td>Pro-Rector for Research, Technology Transfer and Administration Relations Prof. Andrea Pace</td>
<td>Information about working as a researcher at UniPa</td>
<td>Palazzo Steri Sala Carapezza</td>
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<tr>
<td>09:20-09:30</td>
<td>Rector’s Delegate for the C&amp;C Principles Implementation Prof. Clelia Dispenza</td>
<td>Information about UniPa’s HRS4R process (motivation, brief history, preparatory works to certificate renewal with site visit)</td>
<td>Palazzo Steri Sala Carapezza</td>
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<tr>
<td>09:30-10:00</td>
<td>HRS4R Assessors Rector/ Pro-Rector Vicar Director General Pro-Rectors(^1) Senate(^2) and Board of Directors(^3) C&amp;C Working Group Members(^4)</td>
<td>Discussion on information provided and updates</td>
<td>Palazzo Steri Sala Carapezza</td>
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**Interview meetings.** Participants: HRS4R Assessors, Doctoral candidates, Post-doctoral researchers, Tenured researchers, Professors

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<tbody>
<tr>
<td>10:00 -10:30</td>
<td>HRS4R Assessors and Doctoral candidates (R1)</td>
<td>Exchange about working at UniPa as a Doctoral candidate</td>
<td>Palazzo Steri Sala Carapezza</td>
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<tr>
<td>10:30-10:45</td>
<td>HRS4R Assessors</td>
<td>Closed session</td>
<td>Private mtg room</td>
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<td>10:45 – 11:15</td>
<td>HRS4R Assessors and Postdoctoral researchers (R2)</td>
<td>Exchange about working at UniPa as a Postdoctoral researcher/Fixed-term researcher</td>
<td>Palazzo Steri Sala Carapezza</td>
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<tr>
<td>11:15 – 11:30</td>
<td>HRS4R Assessors</td>
<td>Closed session</td>
<td>Private mtg room</td>
</tr>
<tr>
<td>11:30 – 12:00</td>
<td>HRS4R Assessors and Tenured Researchers (R3)</td>
<td>Exchange about working at UniPa as Tenure track researcher</td>
<td>Palazzo Steri Sala Carapezza</td>
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<tr>
<td>12:00 – 12:15</td>
<td>HRS4R Assessors</td>
<td>Closed session</td>
<td>Private mtg room</td>
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<tr>
<td>12:15 – 12:45</td>
<td>HRS4R Assessors and Professors (R4)</td>
<td>Exchange about working at UniPa as Associate/Full professor</td>
<td>Palazzo Steri Sala Carapezza</td>
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<tr>
<td>12:45 – 13:00</td>
<td>HRS4R Assessors</td>
<td>Closed session</td>
<td>Private mtg room</td>
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<tr>
<td>13:00 – 14:30</td>
<td>Lunch and guided tour of Palazzo Steri</td>
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<thead>
<tr>
<th>Time</th>
<th>Event</th>
<th>Location</th>
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<tbody>
<tr>
<td>14:30 – 16:30</td>
<td>HRS4R Assessors, Rector’s Delegate for C&amp;C Implementation, C&amp;C Working Group Members, UniPa ‘s Administrative Staff of key areas for the HRS4R action plan implementation</td>
<td>Palazzo Steri Sala Carapezza</td>
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<tr>
<td></td>
<td>Presentation and discussion of the internal analysis and action plans on the four pillars of the Charter and Code: - Ethical and Professional Aspects - Training and Development - Working Conditions - Recruitment and selection</td>
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<tr>
<td>16:30 – 17:00</td>
<td><strong>Coffee break</strong></td>
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<td></td>
<td><strong>Final assessment meetings. Participants:</strong> HRS4R Assessors, Pro-Rector for Research, Rector’s Delegate for C&amp;C Principles Implementation, C&amp;C Working Group Members</td>
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<tr>
<td>17:00 – 17:30</td>
<td>HRS4R Assessors</td>
<td>Private mtg room</td>
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<tr>
<td>17:30 – 18:00</td>
<td>HRS4R Assessors, Rector’s Delegate for C&amp;C Implementation, Pro-rector for Research, C&amp;C Working Group Members</td>
<td>Palazzo Steri Sala Carapezza</td>
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<td></td>
<td>Feedback, discussion and recommendations</td>
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(1) Pro-Rectors: Pro-Rector for Liveability and Workplace Wellness, Prof. Ada Maria Florena; Pro-Rector for Quality, Development and Departmental Relations, Prof. Stefana Milioto; Pro-Rector for Education and Internationalisation, Prof. Fabio Mazzola, Pro-Rector for Inclusion, Equal Opportunities and Gender Policies, Prof. Beatrice Pasciuta.

(2) Member of the Board of Directors /Consiglio di Amministrazione: Prof. Onofrio Scialdone.

(3) Member of the Academic Senate/Senato Accademico: Prof. Gioacchino Massimo Palma.

WHO IS WHO?

Opening Meeting
Time: 09:00 am-10:00 am
Venue: Palazzo Steri
Room: Sala Carapezza

Participants: Rector, Pro-Rector Vicar, Pro-Rectors and Rector’s Delegate for C&C Principles Implementation, HRS4R Assessors, Representatives of the Board of Directors, Senate and Evaluation Committee, C&C Working Group Members.

Massimo Midiri
Full professor
Rector
Department of Biomedicine, Neuroscience and Advanced Diagnostics

Enrico Napoli
Full professor
Pro-Rector Vicar
Delegate for the Implementation of the Rectoral Program, Development of the University Strategic Plan, Information and Communication to the Academic Community
Department of Engineering

Roberto Agnello
Director General

Andrea Pace
Full professor
Pro-Rector for Research, Technology Transfer and Administration Relations
Department of Chemical and Pharmaceutical, Biological Sciences and Technologies

Clelia Dispenza
Full professor
Rector's Delegate for European Charter for Researchers & Code of Conduct for their Recruitment Principles Implementation
Department of Engineering
Ada Maria Florena  
Full professor  
Pro-Rector for Liveability and Workplace Wellness  
Department of Health Promotion, Maternal and Child Health, Internal Medicine and Specialty Excellence “G. D’Alessandro”

Fabio Mazzola  
Full professor  
Pro-Rector for Education and Internationalisation  
Department of Economics, Business and Statistics

Stefana Milioto  
Full professor  
Pro-Rector for Quality, Development and Departmental Relations  
Department of Physics and Chemistry

Gioacchino Massimo Palma  
Full professor  
Academic Senate member  
Department of Physics and Chemistry

Beatrice Pasciuta  
Full professor  
Pro-Rector for Inclusion, Equal Opportunities and Gender Policies  
Department of Law

Onofrio Scialdone  
Full professor  
Board of Directors member  
Department of Engineering
Charter and Code Working Group

Gianmarco Braghi
Researcher
Department of Cultures and Societies
C&C Working Group Member

Alice Conigliaro
Associate professor
Department of Biomedicine, Neurosciences and Advanced Diagnostics
C&C Working Group Member

Simona Feci
Associate professor
Department of Law
C&C Working Group Member

Alessandra Pera
Full professor
Rector's Delegate for Social and Legal Academic Research
Department of Political Sciences and International Relations
C&C Working Group Member

Patrizia Marcella Scalisi
Administrative staff
Research and Technology Transfer Area
C&C Working Group Member
Chiara Terranova
Sector Manager

Recruitment and Selection Sector
C&C Working Group Member
Interview Meetings
Time: 10:00 -13:00
Place: Palazzo Steri
Room: Sala Carapezza
Participants: HRS4R Assessors, Doctoral candidate, Post-doctoral researchers, Tenured researchers, Professors

Interview Meeting with HRS4R Assessors and Doctoral candidates (R1)
Time: 10:00 – 10:30

Giacomo Favaretto
Doctoral candidate
Department of Cultures and Societies
Research Focus: Social Sciences and Humanities

Fabrizio Giuliano
Doctoral candidate
Department of Mathematics and Computer Science
Research Focus: Physical Sciences and Engineering

Andrea Gottardo
Doctoral candidate
Department of Surgical, Oncological and Stomatological Disciplines
Research Focus: Life Sciences

Ornella Guarino
Doctoral candidate
Department of Political Sciences and International Relations
Research Focus: Social Sciences and Humanities
Interview Meeting with HRS4R Assessors and Postdoctoral researchers (R2)
Time: 10:45 – 11:15

Nesma Mohamed Taher Mostafa Elsakaan
Researcher
Department of Humanities
Research Focus: Social Sciences and Humanities

Elena Piacenza
Researcher
Department of Chemical and Pharmaceutical Biological Sciences and Technologies
Research Focus: Physical Sciences and Engineering

Salvatore Polizzi
Researcher
Department of Economic, Business and Statistical Sciences
Research Focus: Social Sciences and Humanities

Alessandro Presentato
Researcher
Department of Chemical and Pharmaceutical Biological Sciences and Technologies
Research Focus: Life Sciences

Stefania Raimondo
Researcher
Department of Biomedicine, Neurosciences and Advanced Diagnostics
Research Focus: Life Sciences
Interview Meeting with HRS4R Assessors and Tenured Researchers (R3)

Time: 11:30 – 12:00

**Simone Di Franco**
Tenured researcher
Department of Surgical, Oncological and Stomatological Disciplines

Research Focus: Life Sciences

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**Rosario Lo Franco**
Tenured researcher
Department of Engineering

Research Focus: Physical Sciences and Engineering

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**Luca Puddu**
Tenured researcher
Department of Political Sciences and International Relations

Research Focus: Social Sciences and Humanities
Interview Meeting with HRS4R Assessors and Professors (R4)
Time: 12:15 – 12:45

**Davide Lo Presti**
Associate professor
Department of Engineering

Research Focus: Physical Sciences and Engineering

**Giulia Adriana Pennisi**
Associate professor
Department of Political Sciences and International Relations

Research Focus: Social Sciences and Humanities

**Alessio Terenzi**
Associate professor
Department of Chemical and Pharmaceutical Biological Sciences and Technologies

Research Focus: Physical Sciences and Engineering

**Ilenia Tinnirello**
Full professor
Department of Engineering

Research Focus: Physical Sciences and Engineering
Internal analysis and action plan review meetings

Time: 14:30 - 16:30 - Place: Palazzo Steri Sala Carapezza
Participants: HRS4R Assessors, C&C Working Group Members, Administrative Staff representatives.

Maria Stella Castiglia
Sector Head
University Library System and Historical Archive

Silvana Di Bono
Operational Unit Head
Research initiatives on competitive calls funded by structural funds, European and international programs

Carmelo Priolo
Operational Unit Head
PhD carriers

Maria Concetta Stella
Specialistic Officer

Massimo Messina
Sector Head
Professors and Researchers Careers

Stefania Zanna
Operational Unit Head
Projects and Funding

Internationalization and Third Mission Area
UNIPA ORGANISATION AND STRUCTURES

AMU: Ambulatorio Medico Universitario/University Medical Day Hospital
CUS: Centro Universitario Sportivo/University Sport Center
ATEN: Advanced Technologies Network Center
EX-FEUDO PIETRANERA: Farmhouse for experimental bioagriculture projects and crop genebank.
AOU POLICLINICO: Azienda Ospedaliera Universitaria Policlinico/University Hospital
ITASTRA: Scuola di lingua italiana per stranieri/Italian language school for foreigners
CLA: Centro Linguistico di Ateneo/Università Language Center
SBA: Sistema bibliotecario di Ateneo/University Library System
COT: Centro Orientamento e Tutoraggio/Orientation and Tutoring Centre
SIMUA: Sistema museale di Ateneo/Università Museaum System
ORGANIGRAM OF THE UNIVERSITY

- Rettore
  - Direttore Generale
    - Dipartimenti
    - St.Mu.A.
    - Aten Center
    - Area Qualità Personale e Supporto Strategico
    - Area Tecnica e Patrimonio Immobiliare
    - Area Risorse Umane
    - Area Economico Finanziaria
    - Area Affari Generali e Istituzionali
    - Area Sistemi Informativi e Portale di Ateneo
  - Servizio Speciale Sistema Bibliotecario e Archivio
  - Servizio Speciale Didattica e Studenti Segreterie
  - Servizio Speciale Post-Lauream
  - SSP International Relations Office - Relazioni
  - Servizio Speciale Ricerca di Ateneo
  - Servizio Professionale Sistema di Sicurezza di Ateneo
  - Servizio Professionale Avvocatura di Ateneo

- ProRettore Vicario
- ProRettori e Delegati
- Consiglio di Amministrazione
- Senato Accademico

- Settore Comunicazione e URPI
- Ufficio di Gabinetto del Rettore
- U.O. Segreteria del Direttore Generale
- Relazioni Sindacali
- Prevenzione della Corruzione e Trasparenza, Normalità di Ateneo, Privacy e Servizio Ispettivo
- Formazione Personale Dirigente e T.A.
- Poli Territoriali Decentrati
- Unità di collegamento dei Centri di Gestione Polo Umanistico
- Unità di collegamento dei Centri di Gestione Polo Scientifico
- Unità di collegamento Tecnico Informatico
- Unità di collegamento di Supporto alla Ricerca
- Unità di collegamento Amministrativo Contabile