



THE RECTOR

- GIVEN** the Law 09.05.1989 n. 168, "Establishment of the Ministry of University and Technological and Scientific Research";
- GIVEN** the Law 07.08.1990 n. 241, "New rules for the administrative procedures and the right of access to the administrative documents";
- GIVEN** the Law 05.02.1992 n. 104, "Framework law on assistance, social integration and the rights of persons with disabilities";
- GIVEN** the D.P.R. (Decree of the President of the Italian Republic) 09.05.1994 n. 487, "Rules on access to the employment in the public administrations and on the procedures for managing competitions, unique competitions and other forms of recruitment in the Public employment";
- GIVEN** the D.P.R. (Decree of the President of the Italian Republic) 28.12.2000 n. 445, "Consolidated Act of the regulations and legislative provisions regarding the administrative documents";
- GIVEN** the D.Lgs. (Legislative Decree) 30.03.2001 n. 165, "General rules on the organization of work in public administrations";
- GIVEN** il D.Lgs. (Legislative Decree) 30.06.2003 n. 196, "Protection of natural persons with regard to the processing of personal data and on the free movement of such data";
- GIVEN** the Law 15.04.2004 n. 106 and the D.P.R. (Decree of the President of the Italian Republic) n. 252 dated 03.05.2006;
- GIVEN** the D.Lgs. (Legislative Decree) 07.03.2005 n. 82, "Digital Administration Code";
- GIVEN** the D.Lgs. (Legislative Decree) 11.04.2006 n. 198, "Code of equal opportunities between men and women, pursuant to Article 6 of Law 28/11/2005, no. 246";
- GIVEN** the Law of 30.12.2010 n. 240, related to the "Regulations on the organization of Universities, academic staff and recruitment, as well as the mandate to the Government to encourage the quality and efficiency of the university system";
- GIVEN** the D.Lgs. (Legislative decree) 14.03.2013, n. 33 "Reform of regulations concerning the duties of publicity, transparency and information's dissemination in charge of the Public administrations";
- GIVEN** the Statute of the University of Palermo;
- GIVEN** the Ethics Code of the University of Palermo;
- GIVEN** the "Regulation for the recruitment of first-level and second-level professors and temporary researchers" issued by the University of Palermo with the D.R. (Rector's Decree) n. 2663, dated 09.06.2022;
- GIVEN** the D.M. (Ministerial Decree) dated 30.10.2015 n. 855, laying down dispositions on the planning of macro-sectors and competition' sectors;
- GIVEN** the Ministerial Decree 25.05.2011, no. 243, which identifies criteria and parameters for the preliminary assessment of candidates for the award of contracts pursuant to art. 24 of the aforementioned Law no. 240/2010;
- GIVEN** the D.L. (Law Decree) 30 April 2022, no. 36, converted with amendments by Law 29 June 2022, no. 79;
- GIVEN** the resolution of the Council of the Pro.M.I.S.E. Department which in the session of 29 March 2023 approved the start of the procedure for the recruitment of a fixed-term Researcher pursuant to the previous paragraph 3 letter b), of art. 24 of Law 240 dated 30.12.2010 to apply to the resources of the RTD-B Extraordinary Plan pursuant to Ministerial Decree no. 204 of 08/03/2019 for the Competition Sector 06/B1 "Internal medicine" - Academic Discipline MED/09 "Internal medicine";



GIVEN the resolution of the Council of the SAAF Department which in the session of 29 March 2023 approved the start of the procedure for the recruitment of a fixed-term Researcher pursuant to the previous paragraph 3 letter b), of art. 24 of Law 240 dated 30.12.2010 to apply to the resources of the RTD-B Extraordinary Plan pursuant to Ministerial Decree no. 204 of 08/03/2019 for the Competition Sector 07/C1 – “Agricultural, Forest and Biosystems Engineering” - Academic Discipline AGR/08 "Agricultural Hydraulics and Watershed Protection";

GIVEN the resolutions no. 05/02 and no. 10/23 dated 19/04/2023, with which the Board of Directors approved the activation of the aforementioned procedures;

HAVING CONSIDERED that the financial coverage relating to the positions in question will be funded by the resources of the 2019 RTD-B Extraordinary Plan pursuant to Ministerial Decree 204 dated 08/03/2019;

Art. 1

Scope of the public selection

A public selective procedure is announced, based on qualifications and interview, aimed at covering no. 2 fixed-term researcher positions of the type of contract provided for in paragraph 3 letter b), of art. 24 of Law 240 of 30/12/2010 with the full-time commitment regime, with a three-year, non-renewable contract, for carrying out research, teaching, supplementary teaching and student services, for the Departments and the Academic Disciplines referred to in Annex 1, an integral part of this announcement.

Art. 2

Admission requirements

The selection is open to applicants with an academic PhD qualification or equivalent, obtained either in Italy or abroad or, for the sectors concerned, a medical specialization diploma.

Without prejudice to the requirements indicated above, candidates must also have enjoyed for at least three years, even cumulatively, of:

- contracts stipulated pursuant to art. 1, paragraph 14 of Law 230/2005;
- contracts stipulated pursuant to art. 24, paragraph 3, lett. a), of Law 240/2010;
- research grants pursuant to art. 51, paragraph 6, of Law 449/1997 and pursuant to art. 22 of Law 240/2010;

- postdoctoral fellowships pursuant to art. 4 of Law 398/1989;

- similar contracts, grants or scholarships in foreign universities;

or having obtained the national scientific qualification for the functions of first or second level professor referred to in article 16 of law 240/2010.

In the event of a PhD obtained abroad, candidates must include, under penalty of exclusion, the statement of equipollence with the Italian PhD title pursuant to art. 74 of D.P.R. 382/1980, or the statement of equivalence with the Italian PhD title pursuant to art. 38 of Legislative Decree no.165/2001.

Candidates can be admitted to the selection procedure on a conditional basis by including the the declaration of initiation of the request for equivalence to the qualifications, as foreseen under this public notice, according to the procedure described in the art. 38 of Legislative Decree 165/2001 (for the release procedure, see the page <http://www.funzionepubblica.gov.it/strumenti-e-controlli/modulistica>).

Candidates must necessarily be in possession of this provision at the time of being hired.

The admission requirements as defined in this call for application must be held at the submission deadline.

The selection is not open to, and therefore shall be excluded:

- 1) those who have been excluded from the enjoyment of civil and political rights;



- 2) those who have been dismissed or exempted from an employment in a Public Administration's office because of persistent insufficient performance, and/or dismissed from any other employment, according to the article 127 subsection 1 lett. d) of D.P.R. 10.1.1957, no. 3;
- 3) those who, on the date of approval of the resolution of the Department requesting coverage of positions, adopted on the basis of the resources actually available and assigned by resolution of the Board of Directors, have a degree of kinship or affinity, up to and including the fourth degree, with a professor belonging to the Department that hesitated the aforementioned resolution or with the Rector, the General Director or with a member of the Board of the University, pursuant to Article 18, paragraph 1, lett. b, Law 240/2010 and art. 4 paragraph 2 of the current "Regulation for the discipline of the appointment of first and second level professors and for the recruitment of temporary researchers".

Art. 3

How to apply

Applicants must submit their application form, as well as the qualifications held, documents and publications considered useful for the procedure, under penalty of exclusion, online, using the online application form available on the following webpage:

<https://pica.cineca.it/unipa/>

The candidate will be able to access the competition platform using the SPID system (Public Digital Identity System), selecting the University of Palermo among the institutions or the candidate will be able to register and access using credentials issued directly by the platform or authenticate with his/her LOGINMIUR, REPRISE or REFEREES account, if in possession. The computer application will require the possession of an e-mail address in order to register to the system.

Applicants must enter all the data required to produce the application form and attach the documents in PDF format.

The application form must be completed in all its parts, as indicated in the online procedure. Other methods of sending application forms or documentation useful for participation in the procedure are not allowed.

The computer application allows applicants to save the documentation entered in draft mode, within the deadline for submitting the application.

The date of the electronic submission of the application is certified by the information system by means of a receipt, which will be automatically sent by e-mail when the application is submitted.

Once the application has been completed and all the attachments have been enclosed, the candidates must click on the "submit" button ("presenta"). The completion of the application will be proven only by the change in the status of the application, which will appear "submitted" ("presentata") and no longer "in draft" ("in bozza").

Upon expiry of the deadline for submission, the system will no longer allow access and sending of the online form.

Each application will be assigned an identification number which, along with the competition code indicated in the computer application, must be specified for any subsequent communication.

The procedure for completing and sending the application electronically must be completed no later than 12.00 on the thirtieth day following the publication of the call for recruitment on the



“Gazzetta Ufficiale della Repubblica Italiana, Quarta Serie Speciale Concorsi ed Esami”.

In case of access through identification through the SPID system, the application for admission to the selective procedure will be automatically acquired by the system without the need for a signature.

In other cases, under penalty of exclusion, the application form must be signed, must contain all the required data and be accompanied by a valid identification document.

The application can be signed with a certified digital signature. Otherwise, candidates must save the PDF file generated by the system on their computer and, without modifying it in any way, print it and add a complete handwritten signature on the last page of the printout. This complete document must be scanned and uploaded to the computer system in PDF format.

For technical problems only, support is available via the link <https://pica.cineca.it/unipa/>.

When filling in the aforementioned online application form, applicants must declare, under their own responsibility:

- name and surname;
- place and date of birth;
- fiscal code number (only for Italian citizens);
- residence;
- domicile;
- personal certified email address (PEC) (only for Italian citizens);
- e-mail address;
- telephone number;
- possession of a research doctorate or equivalent qualification obtained in Italy or abroad or, for the sectors concerned, a medical specialization diploma;
- not having had contracts as research fellowship holder and/or contracts pursuant to the Art. 24 of Law 240/2010, with Italian and foreign Universities, public, private and online Universities or with the Institutions as referred in subsection 1 - art. 22 of the aforementioned Law, for a period which, added to the duration foreseen by the contract announced, exceeds a total of twelve years, although not consecutively, pursuant to Article 22, subsection 9 - Law 240/2010. Periods of leave of absence for maternity or for health reasons do not count towards the duration of the aforementioned relations, according to current legislation;
- not to be a first or second level university professor or a researcher already hired for an indefinite period nor to have been, even though ceased from service;
- citizenship;
- for Italian nationals: the electoral lists where enrolled or otherwise the reasons for the cancellation or the failure to register;
- to have no criminal convictions, otherwise any criminal convictions reported, indicating the details of the relative sentences (even if amnesty, pardon or court pardon was granted) and any pending criminal proceedings against them;
- not to have been dismissed or exempted from an employment in a Public Administration's office because of persistent insufficient performance, and/or dismissed from any other public employment, according to the article 127 subsection 1 lett. d) of D.P.R. 10.1.1957, n. 3;
- not to have a degree of kinship or affinity, up to and including the fourth degree, with the Rector, the General Director or with a member of the Board of the University or with a professor belonging to the Department that hesitated the resolution to request coverage of positions, adopted based on the resources actually available and assigned by resolution of the Board of Directors, on the date of its approval.



Candidates may declare their willingness to be summoned for the oral exam (foreign language) and, at the same time, for the discussion of qualifications and publications with less than twenty days' notice.

Along with the application form, candidates must attach the following documents:

- copy of a valid ID document (front/back);
- copy of the fiscal code card (only for Italian citizens);
- curriculum vitae in Italian, stating the scientific and didactic activities carried out. The curriculum vitae, made pursuant to the articles 46 and 47 of D.P.R. 445/2000, duly signed and drawn up according to the template of the Annex, must certify the possession of the requisites required by the call for the recruitment and of all the qualifications mentioned therein, indicating in detail all the information needed to evaluate the qualifications themselves.

If those qualifications are written in a foreign language (other than English, French, German and Spanish) an Italian translation must be attached, certified as conforming to the foreign text, drawn up by the competent Italian diplomatic or consular representation or by an official translator;

- list of scientific publications to be evaluated, already published on the expiry date of the call, numbered, dated and signed (the number of publications provided for in the annex referred to in art.1 of this call must not be exceeded), with a statement about the sending and deposit of what foreseen in article 5 of this call relating to publications published in Italy;
- scientific publications submitted to be evaluated;
- PhD dissertation;
- receipt of payment of the fee for participation in the procedure.

Candidates certified as disable pursuant to the Law 104/1992, as amended and modified, and to the Law 68/1999, may ask for the benefits as foreseen in the laws, mentioning it in the application form. Namely, it must be specified the needed support for attending the tests in relation to one's own condition, as well as the possible need for additional time for carrying out the examination tests.

In such situations, they will have to produce suitable medical-health certification that specifies the essential elements relating to their condition, in order to allow the University to prepare tools and instruments to guarantee all they need in time.

Failure to indicate in the application of the necessary aids automatically make the University free of any obligations.

The University reserves the right to carry out checks on the truthfulness of the declarations, self-certifications and substitute declarations. In the event of fake statements, the provisions in articles 483, 485 and 486 of the penal code will be applied.

Candidates are required to pay a non-refundable contribution of €35.00 by the deadline for submitting the application, via the PagoPA portal, following the procedure described below.

<https://unipa.pagoatenei.cineca.it/frontoffice/home>

Choose: "Pagamento spontaneo" (Spontaneous payment)

Choose: "D00 - Pagamenti a favore dell'amministrazione centrale dell'Ateneo" (D00 - Payments to the central administration of the University)

Choose in the box "Motivo Pagamento" (Payment Reason): "Tassa per procedura concorsuale" (Fee for public selection procedure)

Insert in the box "Causale" (reason for payment): concorso 2023RTDB2 SSD _____.

The payment receipt must be attached to the competition application.



Art. 4

Application form for foreign candidates

Foreign candidates, in addition to what is mentioned in the previous article and in the documents available in the online procedure, must declare that:

- they enjoy civil and political rights in the country of origin; otherwise, they must explain the reasons for the lack of this requirement;
- they have adequate knowledge of the Italian language.

EU citizens can report the qualifications they intend to submit into the curriculum vitae, written according to the recommendations referred to in the previous article.

With regard to administrative documentation, non-EU candidates must comply with the provisions of art.3, paragraphs 2, 3 and 4 of the Presidential Decree no. 445/2000.

Non-EU candidates can use self-declarations, pursuant to articles 46 and 47 of the Presidential Decree no. 445/2000, only for proving personal conditions, facts and qualities, certifiable or attestable by Italian public or private subjects, and they are therefore required to attach a copy of the certificates issued by the competent authorities of the State of origin.

The certificates issued by the competent authorities of foreign states must comply with the provisions in force in the same state and must also be legalized by the competent Italian consular authorities.

Non-EU applicants must report the qualifications they intend to submit for the evaluation into the curriculum vitae and upload on the application form documents and qualifications in pdf format, along with the Italian translation, certified as conforming to the foreign text, drawn up by the relevant diplomatic or consular representation or by an official translator. Translation is not required if the document is written in English, French, German or Spanish.

Furthermore, when taking up service, non-EU citizens must be in possession of a regular and valid EC residence permit for long-term residents or holders of refugee status or subsidiary protection status.

Art. 5

Publications

The publications that the candidate will submit for this selection procedure, sequentially numbered in line with the relevant list, must be attached exclusively in pdf format throughout the proper section of the online procedure.

Only the publications and texts accepted for publication, according to the regulations in force, within the deadline for the submission of applications can be evaluated for the purposes of the selection procedure as well as essays included in collective works and articles published in magazines in paper or digital format, with the exclusion of internal notes or departmental reports.

The texts or articles accepted for publication, within the deadline date of the announcement, must be submitted together with the acceptance document from the publisher or a declaration in lieu of affidavit made by the candidates.

The publications contained in the list but not submitted will not be taken into consideration by the selection committee.



For publications published in Italy, the obligations established by Law no. 106 dated 15 April 2004 and the related regulation issued with Presidential Decree no. 252 dated 3 May 2006 must be fulfilled.

Publications published abroad must report the date and, if possible, the place of publication or, as an alternative, the ISBN, ISSN or another equivalent code.

The publications must be submitted in their original language. If the language is different from Italian, French, English, German or Spanish, publications must be submitted together with the Italian translation, certified as conforming to the foreign text, drawn up by the relevant diplomatic or consular representation or by an official translator.

For procedures regarding linguistic sectors, it is allowed to submit publications produced in the language or in one of the languages for which the competition was announced, even if they are different from the ones laid down in the previous paragraph.

Art. 6 Exclusion

Candidates are admitted to the selection procedure under reserve.

The exclusion due to the lack of one of the requirements set out in this announcement can be decided, at any time during the procedure, by a duly motivated Decree, issued by the Rector and notified to the interested party by PEC or by registered letter with return receipt for foreign candidates.

Art. 7 Selection Committees

The selection Committee is appointed according to art. 20 of the "*Regulation for the recruitment of first-level and second-level professors and temporary researchers*" issued by the University of Palermo.

The designation decree is published on the University Official Register.

Candidates can ask for one or more of the committee members to recuse, under art. 51 and 52 of the Code of Civil Procedure, by sending their request to the Rector within thirty days from the day after the publication on the University Official Register of the Rector's Decree by which the Committee is appointed. Should a reason to recuse arise after the aforementioned time limit, but before the Committee has taken office, the deadline starts from the moment that the reason to recuse arose. The petitioner's procedure is not allowed anymore when the mentioned deadline has passed and, in any case, after the setting-up of the selection Committee. If all the candidates declare that there are no grounds for recusal, the deadline referred to in the first period ceases to run in advance and the Committee can start work.

The Committees can hold their meetings online, except for the activities related to the discussion and evaluation of the qualifications and the scientific publications submitted by the candidates and of the language skills assessment, without prejudice to any authorization from the Rector.

Art. 8 Selection Committee's fulfilments

During the first meeting, the Committee:

- will appoint the President and the Secretary for the minutes;
- will enter in the minutes a declaration, released by each of its members, stating the nonexistence of the causes of abstention pursuant to arts. 51 and 52 of the Italian Code of Civil Procedure;
- will establish the criteria for the preliminary evaluation of the candidates (Ministerial Decree 25.05.2011 no. 243);
- will establish the criteria to be used for the acknowledgment of a score to the qualifications and to each publication sent by the candidates admitted to the discussion.



At the end of the first meeting, the minutes containing the assessment criteria and schemes is delivered to the person in charge of the procedure in order to ensure the required publicity on the University's Official Register, at least for seven days, before the Committee's work continues.

Pursuant to paragraph 2 letter c) of the art. 24 - Law no. 240/2010, the selection procedure will foresee a first preliminary evaluation of the candidates, with a motivated analytical assessment of the qualifications, curriculum and scientific production, including the PhD dissertation, according to criteria and parameters recognized also in the international context and identified with the Ministerial Decree n. 243/2011 as per the following art. 9 of this announcement. In this case, the list of those admitted will be notified, before the scheduled date for discussion, by means of a notice that will be published in the Official University Register and on the University website at the page: <https://bit.ly/ricercatoriTD>.

After the preliminary assessment, the most deserving candidates are admitted to the public discussion of qualifications and scientific production. A number between 10% and 20% of candidates and however not less than six units will be admitted.

If the number of the applicants is equal to or less than six, all of them will be admitted to the public discussion and the Committee will proceed to examine the qualifications and publications without expressing any opinion.

The selection procedure acts consist of the minutes of the meetings and the final report about the works carried out by the Committees. The individual and collective decisions expressed for each candidate during the preliminary assessment, as well as the scores assigned to the qualifications and to each publication of the candidates admitted to the public discussion, are integral and necessary part of the minutes.

At the end of the work, the Committee appoints the winner, with a final resolution approved by the majority of the members.

The work of the Committee must be concluded within three months from the day on which the Committee can start work.

The Rector may extend the deadline for the conclusion of the work for one time and for no more than one month in case of proven and exceptional reasons indicated by the President of the Committee.

Art. 9 Qualifications and curriculum assessment

The preliminary evaluation of the candidates, with a motivated analytical assessment of the qualifications, curriculum and scientific production, including the PhD dissertation, is carried out before the public discussion and the oral exam, according to the criteria as per art. 2 of the Ministerial Decree 25.05.2011 n. 243.

The selection Committees carry out a motivated assessment, followed by a comparative evaluation, referring to the specific competition sector and to the possible profile defined exclusively through the indication of one or more scientific disciplinary sectors, the curriculum and the following qualifications of the candidates, duly documented:

- a) PhD or equivalent, or, for the concerned sectors, the medical specialization diploma or equivalent, obtained in Italy or abroad;
- b) any teaching activity carried out at Universities in Italy or abroad;
- c) recognized training or research activities in qualified Italian or foreign institutions;



- d) recognized activities in the clinical field relating to the competition sectors where these specific skills are required;
- e) implementation of project activities relating to the competition sectors where envisaged;
- f) organization, direction and coordination of national and international research groups, or participation in;
- g) ownership of patents relating to the competition sectors where envisaged;
- h) speaker at National and International congresses and conferences;
- i) National and International prizes and awards for research activities;
- j) European specialization diploma recognized by international boards, in relation to those competition sectors where envisaged.

The evaluation of each qualification as mentioned in the previous paragraph is carried out, taking into consideration its significance compared to the quality and quantity of the research activities carried out by each candidate.

Art. 10 Scientific production assessment

The selection Committee, during the preliminary comparative evaluation of the candidates, takes into consideration only publications or texts accepted for publication according to the regulations in force, as well as essays included in collective works and articles published in journals, in paper or digital format, with the exclusion of internal notes or departmental reports. The PhD dissertation or equivalent qualifications are taken into consideration, even if in the absence of the conditions referred to in this paragraph.

The selection committee carries out the comparative evaluation of the publications referred to in the first paragraph on the basis of the following criteria:

- a) originality, innovativeness, methodological rigor and relevance of each scientific publication;
- b) congruence of each publication to the competition sector where the procedure is announced and with the possible profile, defined exclusively by indicating one or more scientific-disciplinary sectors, or with related interdisciplinary topics;
- c) scientific relevance of the editorial location of each publication and its dissemination within the scientific community;
- d) analytical determination, also on the basis of recognized criteria in the international scientific community of reference, of the individual contribution of the candidate in the event of their participation in collaborative works.

The selection committee must also evaluate the overall quality of the candidate's scientific production, its strength/quantity and temporal continuity, apart from the period of non-voluntary removal from the research's activity, if explained enough, and in particular in relation to the parental leave/maternity leave.

With regard to the competition sectors, as internationally recognized, the commissions, in evaluating the publications, also apply the following parameters/indicators, within the application deadline terms:

- a) total number of academic citations;
- b) average number of academic citations per publication;
- c) "impact factor" total weight;
- d) average "impact factor" per publication;
- e) combinations of the previous parameters to enhance the impact of the candidate's scientific production (Hirsch index or similar).



Art. 11

Oral exam and public discussion of qualifications and scientific production

Following the aforementioned preliminary assessment and the consequent admission of the most deserving candidates or all of them, in the event that the candidates are equal to or less than 6, the Commission proceeds to the public discussion of the qualifications and the scientific production and to the simultaneous carrying out of the oral exam, aimed at ascertaining adequate knowledge of the expected foreign language. The oral exam is public.

The day, the location, and the time of the test will be communicated through a notice that will be published in the Official University Register and on the University website at the page: <https://bit.ly/ricercatoriTD>.

The publication of the aforementioned notices to the Official University Register will have the value of notification for all participants in the selection, without the obligation of any further communication.

The University assumes no responsibility for the failure to read the notices and, in any case, it will be the responsibility of the candidates to keep themselves informed by consulting the Official University Register and the University website at the page: <http://bit.ly/ricercatoriTD> to find information on selections.

Following the discussion, the Commission assigns a score to the qualifications and to each of the publications presented by the candidates admitted to the discussion, according to the criteria already indicated in articles no. 9 and 10 and established in the report n. 1.

In assigning scores to qualifications and to each of the publications, the Commission is required to reserve no less than 70% of the maximum score for publications.

Candidates must show one of the following valid identification documents for joining the oral exam:

- ID card;
- firearms license;
- driving license;
- boat license;
- passport;
- identification cards issued by a State Administration, provided that those documents have a photograph and a stamp and/or another equivalent signature.

Art. 12

Verification of procedures' regularity

The Rector, with his own decree, having ascertained the regularity of the documents, approves them, as well as the merit ranking and declares the name of the winning candidate.

The conditions, facts and personal qualities self-certified by the winning candidate are subject to checks by the University to verify their truthfulness, also on a random basis.

The Decree will be sent to all applicants and to the Department in charge of that position. The Decree will be also published on the Official Register of the University and on the University website.

Should the Rector notice an irregularity, upon due justification, the documentation might be resent to the Committee for it to be regularized within the deadline established by the Rector

Art. 13

Contract signature and winner's appointment



The candidate, declared winner of the selection procedure, will receive a notification throughout a decree concerning the approval of the proceedings.

Within 15 days from the date of approval of the documents, the Department that requested the selection procedure formulates the proposal to employ the candidate, approved with the favorable vote of the absolute majority of full and second level professors. This proposal must be submitted to the approval of the Board of Directors.

The winner, after the approval of the call, is invited to stipulate a three-year contract, pursuant to paragraph 3 letter b) of the art. 24 of Law 240/2010, with full-time commitment.

In any case, the commissioning will take place by 30 November 2023.

The fulfillment of this contract constitutes a preferential title in competitions for access to public administrations (paragraph 9 of article 24 of Law 240/2010).

Ownership of the contract does not give rise to rights regarding access to university roles.

The winner, both if an Italian citizen or citizen of another European Community state, must send this University, under penalty of forfeiture of the right to nomination, a further declaration, made pursuant to articles 46 and 47 of the Presidential Decree no. 445/2000, from which it results:

- a) date and place of birth;
- b) citizenship;
- c) the enjoyment of civil and political rights in Italy and in the State of origin;
- d) the position for the fulfilment of military obligations;
- e) the inexistence of criminal convictions that prevent the establishment of a public employment relationship;
- f) the fiscal code number (only for the Italian citizens);
- g) the family units composition;
- h) the absence of marriage, kinship or affinity relationships, up to and including the fourth degree, with a professor belonging to the proposing department, or with the Rector, the General Director or with a member of the University's Board of Directors;
- i) any other employments for State, provinces, municipalities or other public or private bodies and, if so, a declaration stating that the winner has requested for an unpaid placement (without salary) for the whole period of this contract.

The statement related to the point c) must specify the possess of this requirement on the date of the deadline of this call for selection.

The non-EU nationals, winners of the selection procedure, must submit the following documents within thirty days, otherwise they'll lose the right to be appointed:

- 1) birth certificate;
- 2) certificate, equivalent to the general certificate of the criminal record, issued by the competent authority of the State where they stay as citizen. The foreign candidates, if residing in Italy, in addition to the aforementioned certificate, must also submit a certificate showing the lack of criminal convictions and pending charges against them in Italy;
- 3) certificate showing the citizenship;
- 4) certificate showing the enjoyment of political rights.

The certificate related to the point n. 4) must show the possession of the requirement on the deadline of this call for selection.

The certificates, issued by the competent authorities of the State whom the winner is a citizen of, must comply with the provisions in force in the State itself and must also be confirmed and certified by the competent Italian consular authorities.

All the documents, drawn up in a foreign language, must be translated in Italian or submitted with an Italian translation, certified as in compliance with the foreign text, drafted either by the competent diplomatic consular Italian Authority/Representative or by an official translator.



Non-EU nationals, residing in Italy, according to the provisions of the registry regulation of the resident population approved by D.P.R. 30.05.1989, n. 223, can submit declarations under the scheme of the D.P.R. 28.12.2000 n. 445, art. 46 and 47, only for proving personal status, facts and qualities that can be certified or verified by an Italian public or private Institution/Entity/Administration and excluding all the special provisions foreseen in the laws and the regulations concerning the immigrations laws and the condition of foreigners.

Art. 14
Economic conditions

The economic conditions, reserved to a fixed-term researcher, employed under the scheme of this public notice, are equal to those of a confirmed researcher, with a fixed term – full time commitment.

Art. 15
Incompatibility

The provisions of art. 6 paragraphs 9, 10, 11 and 12 of Law no. 240/2010, regulating the incompatibilities related to the legal position of researcher and the incompatibilities connected with full-time commitment are referred to the holders of a fixed-term contract as agreed under this call for applications. The provisions of art. 53 of the D.Lgs. n. 165/2001 as well as the University regulations for authorizations to perform paid external tasks are also in force for all the issues related to the authorization scheme.

Art. 16
Termination of the contract

The termination of the contract is determined by the expiry of the deadline or by the withdrawal by one of the parties, or by any other cause for termination foreseen by norms in force. Each of the parties may terminate the contract, before the deadline, when a circumstance does not allow the prosecution, even if temporary, of the contract, pursuant to art. 2119 of the civil code.

Art. 17
Data Protection

The personal data, communicated by the candidates throughout the application, will be collected and processed by the University of Palermo in compliance with applicable regulations. The provision of data is mandatory under penalty of exclusion from the procedure.

The interested parties can find more information on data processing at the following link:
<https://www.unipa.it/privacy/informativa/informazioni-sul-trattamento-di-dati-personali---procedura-concorsuali-e-selettive-bandite-dallateneo/>

Art. 18
Officer in charge of the Procedure

According to the Art.5 of Law n. 241 07/08/1990, the Officer in charge of the procedure is Mrs Doctor Chiara Terranova and the referent person is Mrs Doctor Ina Cerniglia – Piazza Marina n. 61, 90133 – Palermo — email: concorsi@unipa.it.

Art. 19
Final rules



For all the issues, not explicitly mentioned in the present competition announcement, please refer to the regulations and laws as detailed in the premise and all other rules/Laws in force, including the code of ethics issued by the University of Palermo.

**Art. 20
Publicity**

This call for selection, issued by a Rector Decree, will be published on the Official Journal of the Italian Republic 4th Special Section for Selections and exams (Gazzetta Ufficiale della Repubblica Italiana, IV Serie Speciale Concorsi ed Esami) and also on:

- the Official University Register: <http://www.unipa.it/albo.html>
- the University website: <https://bit.ly/ricercatoriTD>
- the MIUR website: <http://bandi.miur.it/index.php>
- the EU website: <http://www.euraxess.it/>

THE RECTOR
Prof. Massimo Midiri

This document is a courtesy translation of the call for applicants, issued by D.R. (Rector Decree) n. 3478/2023 dated May 16th 2023, written in Italian. In case of doubts or misunderstandings, the Italian version is prevalent.