



THE RECTOR

GIVEN the Law n. 168 dated 9.05.1989 establishing the Ministry of University and Technological and Scientific Research;

GIVEN the Law n. 241 dated 7.08.1990, related to the new rules for the administrative procedures and the right of access to the administrative documents, as emended and revised;

GIVEN the Law 05.02.1992, n. 104 on the assistance, social integration and the rights of persons with disabilities including general rules on socio-economic inclusion of persons with disabilities;

GIVEN the D.P.R. (Decree of the President of the Italian Republic) 09.05.1994, n. 487, concerning the rules on access to the employment in the public administrations and on the procedures for managing competitions, unique competitions and other forms of recruitment in the Public employment as emended and revised by the Presidential Decree 30.10.1996 n. 693;

GIVEN the D.P.R. (Decree of the President of the Italian Republic) 28.12.2000, n. 445, Consolidated Act of the regulations and legislative provisions regarding the administrative documents as subsequently amended;

GIVEN the D.P.R. (Decree of the President of the Italian Republic), n. 117 dated 23rd March 2000 and following revisions and amendments;

GIVEN the D.Lgs. (Legislative Decree) 30.03.2001, n. 165 and following revisions and amendments;

GIVEN the D.Lgs. (Legislative Decree) 30.06.2003, n. 196, on the protection of natural persons with regard to the processing of personal data and on the free movement of such data;

GIVEN the D.Lgs. (Legislative Decree) 07.03.2005, n. 82, Digital Administration Code as amended;

GIVEN the D.Lgs. (Legislative Decree) n. 198, 11.04.2006 Code of equal opportunities between men and women, pursuant to art 6 of Law n. 246, 28.11.2005, as amended;

GIVEN the Law of 30.12.2010, n. 240, relating to the "Regulations on the organization of Universities, academic staff and recruitment, as well as the mandate to the Government to encourage the quality and efficiency of the university system" and in particular the art. 24 as amended and revised;

GIVEN the D.M. (Ministerial Decree) 25.05.2011, n. 243 identifying the criteria for the prior assessment of candidates for the contracts pursuant to art. 24 of the above-mentioned Law no. 240/2010;

GIVEN the Law 02.11.2011, n. 183 and in particular the article 15 identifying rules and procedures on the certificates and substitutive declarations and the banning of introducing additional requirements, in the reception of EU Directives, compared to those already foreseen in the Directives;

GIVEN the D.Lgs. (Legislative decree) 14.03.2013, n. 33 "Reform of regulations concerning the duties of publicity, transparency and information's dissemination in charge of the Public administrations, as subsequently amended;

GIVEN the Ethics Code issued by the University of Palermo with the D.R. (Rector's Decree) n. 2741-dated 18.07.2014, as revised in art. 7 with the D.R. 1693 dated 13.05.2019;

GIVEN the D.M. (Ministerial Decree) dated 30.10.2015 n. 855, laying down dispositions on the planning of macro-sectors and competition sectors;

GIVEN the D.M. (Ministerial Decree) 01.09.2016, n. 662 defining the table of correspondence between the Italian and foreign academic positions, as amended with the D.M. 01.06.2017 n. 372;

GIVEN the Decision n. 132 dated 13.09.2016 issued by the Board of ANVUR;

GIVEN the EU Regulation n. 679/2016;

GIVEN the "Regulation for the recruitment of first-level and second-level professors and temporary researchers" issued by the University of Palermo with the D.R. (Rector's Decree) n. 1641 dated 30/03/2022;

GIVEN the Statute of the University of Palermo, issued with the D.R. (Rector's Decree) n. 1740 dated 15/05/2019, published in the Gazzetta Ufficiale della Repubblica Italiana n. 123 dated 28/05/2019;

GIVEN the resolution dated 21.03.2022 issued by the Department of Biomedicine, Neurosciences and Advanced Diagnostics (Bi.N.D.);

GIVEN the resolution n.10.07 dated 24/03/2022, issued by the Board of Directors, approving the aforementioned resolution, after having acquired the Academic Senate's positive advice (resolution n.12.05 dated 24/03/2022);

HAVING CONSIDERED that the vacancy costs will be covered by the "Special RTDB Plan" resources, as per the Ministerial Decree n. 204 dated 8 March 2019, reassigned to the University of Palermo with the note of the Ministry of University and Technological and Scientific Research n. 9399 **dated 08.037.2021**;



Art. 1

Scope of the public selection

The University of Palermo has launched a public selection, by qualifications and public interview, for recruiting **n. 1 researcher** with a fixed-term - full-time employment, pursuant to the **art. 24 paragraph 3 letter b)** of the Law n. 240/2010 with a three-years contract, not renewable, for implementing and carrying out research activities, training and education activities, additional education services addressed to students, at the Department's main headquarter and for the scientific sector as described below:

DEPARTMENT OF BIOMEDICINE, NEUROSCIENCES AND ADVANCED DIAGNOSTICS (BI.N.D.)

Italian Competition Sector - S.C.: 06/D5 Psychiatry

Italian Didactic Scientific Sector - S.S.D.: MED/25 Psychiatry

Duty station – Siege of the research activities: Department of Biomedicine, Neurosciences and Advanced Diagnostics (Bi.N.D.)

Siege of clinical care activities: Policlinico “Paolo Giaccone” University Hospital, Palermo

Siege of Didactic activities: School of Medicine and Surgery of the University of Palermo

Number of publications: 15

Foreign language knowledge: English

The winner will take up service by July 8th 2022 without exception.

Art. 2

Admission requirements

The selection is open to applicants with an academic PhD qualification or equivalent, obtained in Italy or abroad and/or with a medical specialization diploma for the envisaged sectors.

Beyond the above-mentioned admission requirements, the candidates must also have been employed for at least three years, also collectively, with:

- contracts signed pursuant to art. 1, paragraph 14 of Law 230/2005;
- contracts signed pursuant to art. 24, paragraph 3, lett. a), of Law 240/2010;
- research grants pursuant to art. 51, paragraph 6, of Law 449/1997 and pursuant to art. 22 of Law 240/2010;
- post-doctoral scholarships pursuant to art. 4 of Law 398/1989;
- similar contracts, research grants or scholarships in foreign universities;

or having obtained the National scientific qualification as first or second level Tenured University Professor under Article 16 of Law 240/2010.

Candidates holding a medical specialization diploma for the envisaged can apply only with the above-mentioned certification.

In the event of a PhD obtained abroad, please include, under penalty of exclusion, the statement of equipollence with the Italian PhD title pursuant to art. 74 of D.P.R. 382/1980, or the statement of equivalence with the Italian PhD title pursuant to art. 38 of Legislative Decree. N.165/2001.

Candidates can be admitted to the selection procedure on a conditional basis by including the statement starting the request for the equivalence to the qualifications, as foreseen under this public notice, according to the procedure described in the art. 38 of Legislative Decree 165/2001 (<http://www.funzionepubblica.gov.it/strumenti-e-controlli/modulistica>). Candidates must necessarily be in possession of this provision at the time of being hired.

The admission requirements, as defined in this call for application, must be held at the submission deadline.

The selection is not open to, and therefore shall be excluded:

- 1) those who have been excluded from the enjoyment of civil and political rights;
- 2) those who have been dismissed or exempted from an employment in a Public Administration's office because of insufficient performance, and/or dismissed from any other public engagement, according to the article 127 subsection 1 lett. d) of D.P.R. 10.1.1957, no. 3;
- 3) those already employed as first or second level tenured University professors or as researchers, even if they don't work anymore;



- 4) research fellowship holders and/or contracts holders and/or RTD, pursuant to the Articles 22 and 24 of Law 240/2010, employed for more than twelve years, although not consecutively, and also after different employments with University of Palermo, and/or with Italian and foreign Universities, public, private and online Universities pursuant to Article 22, subsection 9 - Law 240/2010, as well as with the Institutions as referred in subsection 1 - art. 22; periods of leave of absence for maternity or for health reasons do not count towards the duration of the aforementioned relations, according to current legislation;
- 5) those who, pursuant to article 18, paragraph 1, lett. B and C, Law 240/2010, have a degree of kinship or affinity, up to and including the fourth degree, with a professor belonging to the department or structure that carries out the call or with the Rector, the General Director or with a member of the Board of the University.

Art. 3

How to apply

Applicants must submit their application form, online, via <https://concorsi.unipa.it>, filling in the template.

The application form must be signed with a digital signature or printed, signed, scanned and sent by certified email (PEC) to the email address pec@cert.unipa.it, mentioning in the subject: **n. 1 Vacancy RTDB – Selection Code 2022RTDB06D5**, as well as the sequential number as released by the online system, the Italian Competition Sector and the Italian Didactic Scientific Sector.

The deadline for the submission of the application form is the fifteenth (15th) day after the official publication of the call on the Gazzetta Ufficiale della Repubblica Italiana, Quarta Serie Speciale Concorsi ed Esami, at 23.59 (Italian local time). Application forms submitted after the deadline will be rejected.

It is possible to apply throughout multiple sending (max size of each email 20 Megabyte).

According to the art. 6 of D.P.R. 68/2005, proof of sending is the receipt of acceptance and of delivery as provided by the email system provider. The Administration assumes no responsibility for any problems with receiving the e-mail not attributable to the Administration itself.

Foreign citizens: only for foreign candidates the following procedures have to be followed: application forms can be sent via email to: mail-protocollo@unipa.it, signing the application with a certified digital signature according to the art. 8 Law 35/2012, mentioning in the subject: **n. 1 Vacancy RTDB – Selection Code 2022RTDB06D5, the sequential number as released by the online system, the Italian Competition Sector and the Italian Didactic Scientific Sector**.

If it is not possible to sign the application digitally, foreign candidates can send the application - previously sent via email - signed in original and complete with a copy of a personal ID, by International Registered Post to the following address: Settore Reclutamento e Selezioni - Università degli Studi di Palermo - Piazza Marina, 61 - 90133 Palermo.

Candidates are requested to pay a contribution equal to **€ 35,00, otherwise they shall be excluded**.

This amount must be paid by a bank transfer, as follows:

Bank account number: **000300004577**

Bank account holder: University of Palermo

Bank information: - Agenzia A - Via Roma, Palermo - **UniCredit S.p.A.**

IBAN code: IT09A0200804682000300004577

Swift/code: **UNCRITMMXXX**

Payment for: **Selection code 2022RTDB06D5 + the sequential number as released by the online system + the Italian Competition Sector + the Italian Didactic Scientific Sector**

For UniCredit bank account holders only, if the transfer cannot be done, the contribution must be paid by cash payment at the counter, mentioning the ID code of the treasury of the University of Palermo (9150300).

Copy of the bank transfer must be attached to the application form.

Under their own responsibility, the applicants must declare, when filling in the online application form:

- name and surname;
- place and date of birth;
- social security number – fiscal code number (only for Italian citizens);
- residence;
- domicile;
- certified email address (PEC) - only for the Italian citizens;



- email address (for Italian and foreign citizens);
- telephone number (mobile);
- to have obtained in Italy either or abroad the title of PhD or equivalent or a medical specialization diploma for the envisaged sectors;
- to have been employed for at least three years, also collectively, with:
 - contracts signed, pursuant to art. 1, paragraph 14 of Law 230/2005;
 - contracts signed, pursuant to art. 24, paragraph 3, lett. a), of Law 240/2010;
 - research grants pursuant to art. 51, paragraph 6, of Law 449/1997 and pursuant to art. 22 of Law 240/2010;
 - post-doctoral scholarships pursuant to art. 4 of Law 398/1989;
 - similar contracts, research' grants or scholarships in foreign universities;
- otherwise:
 - to have obtained the National scientific qualification as first or second level Tenured University Professor under Article 16 of Law 240/2010;
 - to hold the medical specialisation diploma;
 - not to have been employed as research grants' holders and/or with contracts pursuant to the Article 24 of Law 240/2010, for more than twelve years, although not consecutively, and also after different employments with public, private and online Universities pursuant to Article 22, subsection 9 - Law 240/2010, as well as with the Institutions as referred in subsection 1 - art. 22; periods of leave of absence for maternity or for health reasons do not count towards the duration of the aforementioned relations according to current legislation;
 - the Italian citizenship or the citizenship of another EU Member State or their family members who are not citizens of a Member State provided that they hold the right of residence or the right of permanent residence; as well as citizens of third countries holding the EC residence permit for long-term residents or holding the refugee status or subsidiary protection status;
 - for Italian nationals: the electoral lists where enrolled or otherwise the reasons for the cancellation or the failure to register;
 - if foreign citizens: the full enjoyment of civil and politics rights, otherwise the reason for the failure of enjoyment;
 - to have no criminal convictions, or any criminal convictions reported, indicating the details of the relative sentences (even if amnesty, pardon or court pardon was granted) and any pending criminal proceedings against them;
 - only for Italian citizens: the current position regarding military obligations;
 - not to have been dismissed or exempted from an employment in a Public Administration's office because of insufficient performance, and/or dismissed from any other public engagement, according to the article 127 subsection 1 lett. d) of D.P.R. 10.1.1957, no. 3;
 - only for foreign citizens: proper knowledge of the Italian language;
 - not to have a degree of kinship or affinity, up to and including the fourth degree, with a professor belonging to the department or structure that carries out the call or with the Rector, the General Director or a member of the Board of the University;
 - to be aware of situations of incompatibility pursuant to art. 13 of this call;
 - neither to be nor to have been employed with a permanent contract as first or second level University Professors and/or as Researchers, even if exempted.

In the application, foreign candidates must also specify the address where to receive information in relation to this procedure, an email address and a telephone number.

Any change must be promptly communicated to the Office to which the application is addressed.

As far as the foreign candidates are concerned, the University of Palermo will not be responsible for not reaching the candidate in time and/or for loss of information due to incorrect communicated addresses and/or due to a delayed communication in the addresses changes as specified in the application form and/or failure to communicate those changes. The University of Palermo is not also responsible for problems incurred in sending the paperwork and/or for any problems caused by third parties, unforeseeable circumstances or force majeure.

Candidates certified as disable pursuant to the Law 104/1992, as amended and modified and to the Law 68/1999, may ask for the benefits as foreseen in the laws, mentioning it in the application form. Namely, it must be specified the needed support for attending the tests in relation to one's own condition, as well as the possible need for additional time for carrying out the examination tests. In such situations, they will have to produce suitable medical-health certification that specifies the essential elements relating to their condition, in order to allow the Administration to prepare tools and instruments to guarantee all they need in time.

Failure to indicate in the application of the necessary aids automatically make the Administration free of any obligations.



The application, as released by the online system, and the pre-filled annexes, related to the personal – self statements, must be signed, scanned and sent as above specified by each candidate.

Along with the application form, the candidates must attach the following documents, signed, scanned and saved in pdf format:

- copy of a valid ID document;
- only for the Italians: copy of the health insurance card and/or fiscal code card;
- curriculum vitae in Italian, stating the scientific and didactic activities carried out by the candidates, signed according to the art. 46 e 47 of the D.P.R. 445/2000;
- a self-statement as per the art. 47 of the D.P.R. 445/2000 stating to have been employed for at least three years, also collectively, with:
 - contracts signed, pursuant to art. 1, paragraph 14 of Law 230/2005 (please specify duty of station and period);
 - contracts signed, pursuant to art. 24, paragraph 3, lett. a), of Law 240/2010 (please specify duty of station and period);
 - research grants pursuant to art. 51, paragraph 6, of Law 449/1997 and pursuant to art. 22 of Law 240/2010 (please specify duty of station and period);
 - post-doctoral scholarships pursuant to art. 4 of Law 398/1989 (please specify duty of station and period);
 - similar contracts, research' grants or scholarships in foreign universities (please specify duty of station, period and kindly attach contracts' copies);
- alternatively, a self-statement as per the art. 47 of the D.P.R. 445/2000 stating:
 - to have obtained the National scientific qualification as first or second level Tenured University Professor under Article 16 of Law 240/2010;
- alternatively, a self-statement as per the art. 47 of the D.P.R. 445/2000 stating:
 - to hold the medical specialization diploma;
- qualifications and certifications, held for this selection, numbered in an attached dated and signed list as per the art. 8 of the call;
- scientific publications in pdf format, numbered in an attached dated and signed list;
- statement about the sending and deposit of what foreseen in article 4 of the this call;
- PhD dissertation;
- Any other documents and certifications and statements not foreseen in the templates provided by the online system (such as equivalence decree for educational qualifications obtained abroad etc);
- Copy of the bank transfer equal to **€ 35,00**, as proof of the participation's contribution.

According to the Italian Law, the possess of the qualifications can be certified with a self-statement as per the art. 46 or per the art. 47 of the D.P.R. 445/2000, mentioning all the detailed information required and needed for the assessment procedure.

It is strictly forbidden to mention publications and/or copy of qualifications already submitted to this University or to other Public Administrations/Institutions.

All the above-mentioned documents must be scanned and sent along with a separate statement, certifying the documents are in conformity with the original copies, according to the art. 47 of the D.P.R. n. 445/2000.

As stated in the art. 15 of the law 12.11.2011 n. 183, the certifications issued by the Public Administration regarding status, personal qualities and facts, are valid only in relations between private individuals, starting from 01.01.2012.

In the relations with Public administration bodies and Public services providers, certificates are always replaced by statements, released according to the articles 46 and 47 of the D.P.R. n. 445/2000.

In relation to administrative documentations, citizens of a non-EU country must comply with the requirements foreseen in art. 3, paragraphs 2, 3 and 4 of the D.P.R. n. 445/2000.

Owned qualifications and statements, written in a foreign language other than English, French, German and Spanish, must be translated in Italian, and certified as conforming by the competent Italian diplomatic either by consular offices or by a sworn translator.

The Administration reserves the right to carry out checks on the truthfulness of the declarations, self-certifications and substitute declarations. In the event of fake statements, the provisions in articles 483, 485 and 486 of the penal code will be applied.



Art. 4
Publications

The publications that the candidate will show for this selection procedure must be numbered sequentially, with the related list, dated, signed and sent, by certified email (PEC; for the Italian candidates) and by email (only for foreign citizens), along with the application and sharing them in different sending (maximum size of each sending 20 Megabytes), if necessary.

Publications sent after the deadline will be rejected.

If a candidate will send a number of publications exceeding the envisaged number the evaluation committee will assess only the ones foreseen by the call and as numbered by the candidates.

Under this selection procedure, the commission will evaluate the publications and works published within the deadline; and namely those for which, if published before the 2nd September 2006 the legal deposit as foreseen in the Legislative Decree of the Lieutenant 31.08.1945 n. 660 has been carried out, consisting in the delivery by the printer of 4 copies of each work or publication to the Prefecture of the Province where the printing company is based and one copy to the Public Judge court; if published after the 2nd September 2006 the legal deposit has been carried out according to the Law 15.04.2004 n. 106, the D.P.R. n. 252 of 03.05.2006 and the decree of the Ministry for Cultural Heritage and Activities dated 28.12.2007.

The fulfilment of these obligations must be certified by suitable documents, certifying the successful deposit or with a statement/declaration by the candidates, to be sent along with the application.

For the publications and works published abroad, date and place of publication must appear clearly, otherwise the ISBN or equivalent code has to be clearly showed.

The publications can be sent in one of the following languages: Italian, French, English, German and Spanish or otherwise translated in one of those languages. The translated copies can be sent along with the original copy in a typewritten copy according to the original one and in compliance with the current legislation.

For competitions concerning language subjects/sectors, the publications can be showed written in the next language change or in one of the languages for which the procedure is launched, even if different from those previously mentioned.

The files concerning the publications must be sent together with a statement of compliance with the original pursuant to the art. 47 of the D.P.R. n. 445/2000.

All the types of substitutive declarations, foreseen up to now, are valid for the Italian citizens and citizens of the European Union (D.P.R. n. 445/00), according to the scheme attached to the application for participation.

The texts or articles accepted for publication by the deadline of this call must be submitted along with the acceptance document from the publisher.

Art. 5
Exclusion from the selection procedure

Candidates are admitted to the selection on a conditional basis.

The exclusion, due to the lack of one of the requirements, can be decided at any time during the procedure, by a duly motivated Decree, issued by the Rector and notified to the interested party by PEC (for the Italian ones) or by registered letter with return receipt for foreign candidates.

In any case, candidates will be excluded for:

- lack of admission requirements pursuant to art. 2 of this public notice;
- failure to transmit / view the application via personal PEC for the Italian candidates and via email for foreign ones;
- transmission of the application beyond the deadline, set by this public notice;
- failure to pay the contribution.

Art. 6
Selection Committees

1. The committees, in charge of the selection procedures, are made up of three permanent members, Professors, belonging to the competition sector and not working for the University of Palermo.

The Department asking for the publication of this call for selection will appoint, by an absolute majority of its Board, four Professors not belonging to the University of Palermo. Among these four professors, two members of the Commission will be drawn by Officers appointed by the Rector.



The Department, asking for the publication of this call for selection, will appoint the third member, belonging to the University as well. In this circumstance, this third member can be selected within the macro-sector.

The proposed members must have an international high scientific profile. They are selected among the tenured professors, belonging to the list of commissioners in charge for the national scientific qualification in the relevant Assessment Sector.

The possession of requirements and qualifications for the professors not belonging to the Ministerial lists of the Commissioners for the national scientific qualification will be self-certified. Those requirements and qualifications are equivalent to ones required for being included in the abovementioned lists and to those detailed in the resolution n. 132 dated 13.09.2016 issued by the ANVUR Board of Directors.

A scholar, engaged permanently abroad in Universities research and teaching activities for at least three years, covering an academic position equivalent to that of full professor in foreign universities or research institutions, with high scientific qualification recognized internationally, can be proposed as member of the selection committee.

Should a first-level professors, belonging to the University of Palermo not be selected as member of the Commission for the selection procedure, a second-level professor can be proposed, if belonging to the University of Palermo and holding the required qualifications.

2. For the selection procedures as per the art. 24 paragraph 3 letter a) of the Law n. 240/2010, a second-level professor can be proposed as member of the selection committee, if holding the required qualifications for being included in the list of the commissioners in charge for the national scientific qualification in the relevant Assessment Sector, as per the procedure described in paragraph 1.

3. The Commission is appointed with a Decree issued by the Rector who may verify the above-mentioned requirements preliminarily, with the support of external experts.

When a member turns down the appointment or in the event of unexpected unavailability before the appointment of the commission, the procedure by drawing lots is repeated for the commissioner who renounced, as soon as the concerned department has communicated another member.

The designation decree is published on the Official University Register.

4. The Commission appoints a President and a Secretary among its members and makes its decisions by an absolute majority.

5. Within thirty days from the publication of the decree appointing the commission in the University Official Register, the candidates may submit to the Rector of the University petitions/complaints against the members of the selection committee, when there are the circumstances foreseen by the art. 51 and 52 of the Italian Civil Code of Civil Procedure.

If all the candidates declare that are no grounds for recusal, this deadline ceases to be and the selection commission can set-up.

If the cause for the objection has arisen, as long as it is prior to the date on which the commission is established, the term starts from its onset. The petitioner's procedure is not allowed anymore when the mentioned deadline has passed and, in any case, after the setting-up of the selection commission.

Art. 7 Selection committee's fulfilments

The appointed committee is authorized to hold the first meeting and the whole selection's procedure on expiry of the deadline mentioned in the previous article, paragraph 5.

The first meeting and the whole selection procedure will take place remotely (Microsoft Teams) in order to ensure a fast conclusion of the selection process.

During the first meeting, the Committee will:

- appoint the President and the Secretary for the minutes;
- enter in the minutes a declaration released by each member and stating the nonexistence of the causes of abstention pursuant to arts. 51 and 52 of the Italian Code of civil procedure;
- establish the criteria for the preliminary evaluation of the candidates (Ministerial Decree 25/05/2011 n. 243);
- establish the criteria to be used for the acknowledgment of a score to the qualifications and to each publication sent by the candidates admitted to the discussion;

At the end of the first meeting, the minutes containing the assessment criteria and schemes is delivered to the



person in charge of the procedure in order to ensure the required publicity on the University's Official Register, at least for seven days, before the next and coming selection Committee section.

Pursuant to paragraph 2 letter c) of the art. 24 - Law n. 240/2010, the selection procedure will foresee a first preliminary evaluation of the candidates, with an explained and analytical evaluation decision referred to qualifications, curriculum and scientific productions, including the PhD thesis, according to criteria and parameters recognized also in the international context and identified with the Ministerial Decree n. 243/2011 as per the following art. 8 of this announcement. Admitted candidates will find information on the next coming selection steps visiting the website: <http://bit.ly/ricercaTD> and with an official communication published on the University Official Registry.

After the preliminary assessment, the most deserving candidates are admitted to the public discussion of qualifications and scientific production. A number between 10% and 20% of candidates and however not less than six units will be admitted.

If the number of candidates is equal to or less than six, all of them will be admitted to the public discussion and the above-mentioned preliminary evaluation will not be carried out.

The selection procedure acts consist of the minutes of the meetings and the final report about the works carried out by the Commission. The individual and collective decisions expressed for each candidate during the preliminary assessment, as well as the scores assigned to the qualifications and to each publication of the candidates admitted to the public discussion, are integral and necessary part of the minutes.

At the end of the work, the Commission, with a final resolution approved by the majority of the members, appoints the winner.

The Commission must conclude all the selection phases within forty (40) days from the deadline mentioned in the art. 6, paragraph 5. If the works are not completed within the aforesaid term, with a motivated decision, the Rector can launch the procedure to replace the members of the committee responsible for the delay, establishing at the same time a new deadline for the conclusion of the procedures.

Art. 8 **Qualifications and curriculum assessment**

The preliminary evaluation of the candidates, with motivated analytical decision based on the qualifications, on the curriculum and on the scientific production, including the PhD thesis, is carried out before the public discussion and the oral exam, according to the criteria as per art. 2 of the Ministerial Decree 25.05.2011 n. 243.

The selection committees carry out an motivated evaluation phase, followed by a comparative evaluation, making reference to the specific competition sector and to the possible profile defined exclusively through indication of one or more scientific disciplinary sectors, of the curriculum and of the following titles, duly documented, of the candidates:

- a) Doctoral degree or equivalent qualification, or, for the concerned sectors, the medical specialization diploma or equivalent, obtained in Italy or abroad;
- b) any teaching activity carried out at Universities in Italy or abroad;
- c) recognized training or research activities in qualified Italian or foreign institutions;
- d) recognised activities in the clinical field relating to the competition sectors where these specific skills are required;
- e) implementation of project activities relating to the competition sectors where envisaged;
- f) organization, direction and coordination of national and international research groups, or participation in;
- g) ownership of patents relating to the competition sectors where envisaged;
- h) speaker at National and International congresses and conferences;
- i) National and International prizes and awards for research activities;
- j) European specialization diploma recognized by international boards, in relation to those competition sectors where envisaged.

The evaluation of each qualification as mentioned in the previous paragraph is carried out taking in consideration the value compared to the quality and quantity of the research activities carried out by each candidate.

Art. 9 **Assessment of scientific production**



The selection committees, in carrying out the preliminary comparative evaluation of the candidates, take into consideration only publications or texts accepted for publication according to the regulations in force as well as essays included in collective works and articles published in magazines in paper or digital format with the exclusion of internal notes or departmental reports.

The PhD research or equivalent qualifications are taken into consideration, even if the conditions referred to in this paragraph do not subsist.

The selection committees carry out comparative evaluation of the publications as referred to in paragraph, on the basis of the following criteria:

- a) originality, innovation, methodological rigor and relevance of each scientific publication;
- b) congruence of each publication to the competition sector where the procedure is announced and with the possible profile, defined exclusively by indicating one or more scientific-disciplinary sectors, or with related interdisciplinary topics;
- c) scientific relevance of the editorial location of each publication and its dissemination within the scientific community;
- d) analytical determination, also based on criteria recognised by the international scientific community of reference, of the individual contribution provided by the candidate in the event of his / her participation in collaborative works.

The selection committees must also evaluate the overall amount of the candidate's scientific production, its strength/quantity and temporal continuity, apart from the period of non-voluntary removal from the research's activity, upon due justification, with particular reference to parental leave/maternity leave.

With regard to the competition's sectors, as internationally accepted, the committees, in evaluating the publications, also apply the following parameters/indicators, within the application deadline terms:

- a) overall number of academic quotations;
- b) average number of academic quotations per publication;
- c) overall "impact factor";
- d) average "impact factor" per publication;
- e) combinations of the previous parameters to enhance the impact of the candidate's scientific production (Hirsch indicator or similar).

Art. 10
Oral exam and public discussion of qualifications and scientific production

After the aforementioned preliminary assessment, and the consequent admission of the most deserving candidates, or if the number of candidates is equal to or less than six, the selection committee carries out the public discussion of qualifications and scientific production and the contextual oral exam. The exam is also aimed at establishing the foreign language's knowledge. Everyone can access the public interview/discussion, open to general audience.

Day, venue, and time of the public discussion will be communicated to the interested parties by means of a notice published in the Official University Register and on the University page at <http://bit.ly/ricercatoriTD>.

The publication of the aforementioned notices in the Official University Register will have the value of notification for all participants in the selection. No other further communication will be released.

The Administration assumes no responsibility for the failure to read the notices and each candidate will be directly responsible to keep herself/himself informed by consulting the Official University Register and the University page at <http://bit.ly/ricercatoriTD> to find the necessary information on the selection procedures.

After the discussion, the Commission will score the qualifications and each publication sent by the candidates admitted to the discussion, according to the criteria indicated in the art. 8 and 9 and established in the minutes no. 1.

The Commission is required to reserve not less than 70% of the maximum score for the publications in scoring the qualifications and each publication.

The oral exam and the contextual discussion of qualifications and publications will take place via video conference, using the TEAMS platform. Candidates must show the same identification document attached to the application form to the Commission



Candidates must show only one of the following valid identification documents, for joining the evaluation sections:

- ID card;
- firearms license;
- driving license;
- boat license;
- passport;
- identification cards issued by a State Administration, provided that those documents have a photograph and a stamp and/or other equivalent signature.

**Art. 11
Documents conformity and regularity checks**

Within 30 days from the delivery of the selection procedure's documentation, the Rector, with his own decree validates the formal regularity of the documents and declares the name of the winner.

The conditions, facts and personal qualities self-certified by the winning candidate are subject to checks by the University to verify the truthfulness, also on a random basis.

The Rector's documentation approval decree is communicated to all interested parties and sent to the Department in charge of that vacancy.

The Rector's decree will be published on the Official Register of the University and on the University website as per the following art. 18.

Should the Rector notice any irregularity, the documentation might be resent to the Commission, upon due justification, for it to be regularised within the deadline established by the Rector themselves.

The Administration reserves the right not to proceed with the recruitment referred to in this public selection if, in consideration of the duration of the candidates evaluation procedure, it is not possible to ensure taking up service within the deadline of 8th July 2022.

**Art. 12
Winner's appointment and contract signature**

The candidate, declared winner of the selection procedure, will receive a notification of the decree concerning the approval of the proceedings.

Following the aforementioned approval, and pursuant to paragraph 2 letter d) of art. 24 of Law 240/2010, the Department in charge of the required vacancy will define the proposal to employ the candidate, with a document voted by an absolute majority of first and second level professors.

This proposal must be submitted to the approval of the Board of Directors.

The winner, after the further approval voted by the Board of Directors, will sign a three - years contract, pursuant to paragraph 3 letter b) of art. 24 of Law 240/2010, on a full-time basis.

This contract is to be considered as special title in general competitions for accessing to the public administrations offices (paragraph 9 of art. 24 of Law 240/2010).

This contract does not allow accessing to the University roles or personnel profiles automatically.

The winner, both if an Italian citizen and if a European Member State citizen, has to declare, otherwise they'll lose the right to be appointed, pursuant to arts. 46 and 47 of the D.P.R. n. 445/2000:

- a) date and place of birth;
- b) citizenship;
- c) the enjoyment of civil and political rights in Italy and in the State of origin;
- d) the position for the fulfilment of military obligations;
- e) the inexistence of criminal convictions that prevent the establishment of a public employment relationship;
- f) the fiscal code number (only for the Italian citizens);
- g) the family unit composition;
- h) the absence of marriage, kinship or affinity relationships, up to and including the fourth degree, with a professor belonging to the proposing department, or with the Rector, the General Director or with a member of the University's Board of Directors;
- i) any other employments for State, provinces, municipalities or other public or private entities and, if so, a declaration stating that the winner has requested for an unpaid placement (without salary) for the whole period of this contract.

The statement related to the point c) must specify the possess of this requirement on the date of the deadline of this call for selection.



The non-EU nationals, winners of the selections procedure, must submit the following documents within thirty days; otherwise they'll lose the right to be appointed:

- 1) birth certificate;
- 2) certificate, equivalent to the general certificate of the criminal record, issued by the competent authority of the State where they stay as citizen. The foreign candidates, if residing in Italy, in addition to the aforementioned certificate, must also submit a certificate showing the lack of criminal convictions and pending charges against them in Italy;
- 3) certificate showing the citizenship;
- 4) certificate showing the enjoyment of political rights.

The certificate related to the point n. 4) must show the possession of the requirement on the deadline of this call for selections.

The certificates, issued by the competent authorities of the State whom the winner is a citizen of, must comply with the provisions in force in the State itself and must also be confirmed and certified by the competent Italian consular authorities.

All the documents, drawn up in a foreign language, must be translated in Italian or submitted with an Italian translation, certified as in compliance with the foreign text, drafted either by the competent diplomatic consular Italian Authority/Representative or by an official translator.

Non-EU nationals residing in Italy, according to the provisions of the registry regulation of the resident population approved by D.P.R. 30.05.1989, n. 223, can submit declarations under the scheme of the D.P.R. 28.12.2000 n. 445, art. 46 and 47, only for proving personal status, facts and qualities that can be certified or verified by an Italian public or private Institution/Entity/Administration and excluding all the special provisions foreseen in the laws and the regulations concerning the immigrations laws and the condition of foreigners.

Art. 13
Economic conditions

The economic conditions reserved to a fixed-term researcher, employed under the scheme of this public notice, are equal to those of a confirmed researcher, with a full time commitment.

Art. 14
Incompatibility

The provisions of art. 6 paragraphs 9, 10, 11 and 12 of Law no. 240/2010, regulating the incompatibilities related to the legal position of researcher and the incompatibilities connected with full-time commitment are referred to the holders of a fixed-term contract as agreed under this call for applications. The provisions of art. 53 of the D.Lgs. n. 165/2001 as well as the University regulations for authorizations to perform paid external tasks are also in force for all the issues related to the authorization scheme.

Art. 15
Termination of the contract

The contract shall be ended at the expiration date as foreseen in the contract or by right, by giving notice to the other party.

Each of the contractors may terminate the contract, before the deadline, when a circumstance does not allow the prosecution of the contract, pursuant to art. 2119 of the civil code.

Art. 16
Personal Data Processing

The personal data provided by the candidates with the application will be collected and processed by the University of Palermo in compliance with the EU Regulation n. 679/2016, for the relevant purposes connected to the procedure. The data communication is mandatory, otherwise excluded.

The interested parties enjoy the rights as detailed in the abovementioned EU Regulation, including the right to access the data concerning him/her. These rights may be acted against the University of Palermo as the data controller.

In this regard, interested parties can find more information on data processing at the following link:



<https://www.unipa.it/privacy/informativa/informazioni-sul-trattamento-di-dati-personali---procedure-concorsuali-e-selettive-bandite-dallateneo/>

Art. 17

Officer in charge of the Procedure

According to the Art. 5 of Law n. 241 07/08/1990, the Officer in charge of the procedure is Mrs Doctor Chiara Terranova – Piazza Marina n. 61, 90133 – Palermo – Telephone: 091.23893626/93779 – email: concorsi@unipa.it.

Art. 18

Final rules

For all the issues, not explicitly mentioned in the present competition announcement, please refer to the regulations and laws as detailed in the premise, the Ethics Code issued by the University of Palermo and all other rules/Laws in force.

Art. 19

Publicity and information

After the publication on the Official Journal of the Italian Republic 4th Special Section for Selections and exams (*Gazzetta Ufficiale della Repubblica Italiana, Quarta Serie Speciale Concorsi ed Esami*), this call for selection issued by a Rector Decree will be published on:

- on the Official Register of the University <http://www.unipa.it/albo.html>
- on the University website: <https://bit.ly/ricercaTD>
- on MIUR website <http://bandi.miur.it/index.php>
- on EU website: <http://www.euraxess.it/>

THE RECTOR
Prof. Massimo Midiri

This document is the English version of the call for applicants, issued by D.R. (Rector Decree) n. 1669 and dated 31st March 2022, written in Italian. In case of doubts or misunderstandings, the Italian version is prevalent.