



THE RECTOR

- GIVEN** the Law 09.05.1989, n. 168 instituting the establishing the Ministry of University and Technological and Scientific Research;
- GIVEN** the Law 07.08.1990, n. 241 related to the “New rules for the administrative procedures and the right of access to the administrative documents”;
- GIVEN** the Law 05.02.1992, n. 104 on the “Framework law on assistance, social integration and the rights of persons with disabilities”;
- GIVEN** the D.P.R. (Decree of the President of the Italian Republic) 09.05.1994, n. 487, concerning the “Rules on access to the employment in the public administrations and on the procedures for managing competitions, unique competitions and other forms of recruitment in the Public employment” and subsequent amendments and additions introduced by the Presidential Decree 30.10.1996 n. 693;
- GIVEN** the D.P.R. (Decree of the President of the Italian Republic) 28.12.2000, n. 445, “Consolidated Act of the regulations and legislative provisions regarding the administrative documents”;
- GIVEN** the D.Lgs. (Legislative Decree) 30.03.2001, n. 165 “General rules on the organization of work in public administrations”;
- GIVEN** the D.Lgs. (Legislative Decree) 30.06.2003, n. 196, on the “Protection of natural persons with regard to the processing of personal data and on the free movement of such data”;
- GIVEN** the Law 15.04.2004, n.106, and the D.P.R. (Decree of the President of the Italian Republic) dated 03.05.2006, n.252;
- GIVEN** the D.Lgs. (Legislative Decree) 07.03.2005, n. 82, “Digital Administration Code” and subsequent amendments and additions;
- GIVEN** the D.Lgs. (Legislative Decree) 11.04.2006, n. 198, “Code of equal opportunities between men and women, pursuant to Article 6 of Law 11/28/2005, no. 246”, and subsequent amendments and additions;
- GIVEN** the Law of 30.12.2010, n. 240, related to the "Regulations on the organization of Universities, academic staff and recruitment, as well as the mandate to the Government to encourage the quality and efficiency of the university system" and in particular art. 24 and subsequent amendments and additions;
- GIVEN** the D.M. (Ministerial Decree) 25.05.2011, n. 243 identifying the criteria for the preliminary evaluation of candidates for the contracts pursuant to art. 24 of the abovementioned Law no. 240/2010;
- GIVEN** the D.Lgs. (Legislative decree) 14.03.2013, n. 33 “Reform of regulations concerning the duties of publicity, transparency and information’s dissemination in charge of the Public administrations”;
- GIVEN** the Statute of the University of Palermo;
- GIVEN** the Ethics Code of the University of Palermo;
- GIVEN** the “Regulation for the recruitment of first-level and second-level professors and temporary researchers” issued by the University of Palermo with the D.R. (Rector’s Decree) n. 2663, dated 09/06/2022;
- GIVEN** the D.M. (Ministerial Decree) dated 30.10.2015 n. 855, laying down dispositions on the planning of macro-sectors and competition sectors;
- GIVEN** the resolutions issued by the Departments of Architecture; Biomedicine, Neurosciences and Advanced Diagnostics; Political Sciences and International Relations; Physics and Chemistry – Emilio Segrè; Mathematics and Computer Science; Engineering; Health Promotion, Mother and Child Care, Internal Medicine and Medical Specialties – G. D’Alessandro; Psychology, Educational Sciences and Human Movement; Umanities;
- GIVEN** the resolution n. 05/01 dated 03/05/2022, concerning the “Planning of professors and



researchers for 2022”, by which the Board of Directors, having acquired the positive advice of the Academic Senate, has approved the start of the recruitment procedures of temporary researchers, to be recruited by call for recruitment, pursuant to the art. 24 paragraph 3, letter a) of the Law n. 240/2010;

HAVING CONSIDERED that those vacancies are in line with the planned spending limits and are under the workforce planning, assigned by the Ministry for the year 2022.

Art. 1

Scope of the public selection

A public selection is launched, by qualifications and interview, for recruiting **n. 11** researcher with a fixed-term employment, pursuant to the art. 24 paragraph 3 letter b) of the Law n. 240 dated 30/12/2010, with a full-time commitment regime and with a three-year, non-renewable contract, for carrying out research, teaching, supplementary teaching and student services activities, for the sectors and Departments referred to in Annex 1, an integral part of this announcement.

Art. 2

Admission requirements

The selection is open to applicants with an academic PhD qualification or equivalent, obtained either in Italy or abroad, and/or with a medical specialization diploma for the concerned sectors.

Beyond the above-mentioned admission requirements, the candidates must also have been employed for at least three years, also collectively, with:

- contracts signed pursuant to art. 1, paragraph 14 of Law 230/2005;
 - contracts signed pursuant to art. 24, paragraph 3, lett. a), of Law 240/2010;
 - research grants pursuant to art. 51, paragraph 6, of Law 449/1997 and pursuant to art. 22 of Law 240/2010;
 - post-doctoral scholarships pursuant to art. 4 of Law 398/1989;
 - similar contracts, research grants or scholarships in foreign universities;
- or having obtained the National scientific qualification as first or second level Tenured University Professor under Article 16 of Law 240/2010.

Candidates holding a medical specialization diploma can apply only with the above-mentioned certification.

In the event of a PhD obtained abroad, candidates must include, under penalty of exclusion, the statement of equipollence with the Italian PhD title pursuant to art. 74 of D.P.R. 382/1980, or the statement of equivalence with the Italian PhD title pursuant to art. 38 of Legislative Decree N.165/2001.

Candidates can be admitted to the selection procedure on a conditional basis by including the statement starting the request for the equivalence to the qualifications, as foreseen under this public notice, according to the procedure described in the art. 38 of Legislative Decree 165/2001 (<http://www.funzionepubblica.gov.it/strumenti-e-controlli/modulistica>). Candidates must necessarily be in possession of this provision at the time of being hired.

The admission requirements as defined in this call for application must be held at the submission deadline.

The selection is not open to, and therefore shall be excluded:

- 1) those who have been excluded from the enjoyment of civil and political rights;
- 2) those who have been dismissed or exempted from an employment in a Public Administration's office because of insufficient performance, and/or dismissed from any other public engagement, according to the article 127 subsection 1 lett. d) of D.P.R. 10.1.1957, no. 3;



- 3) those who, on the date of approval of the resolution of the Department requesting coverage of positions, adopted on the basis of the resources actually available and assigned by resolution of the Board of Directors, have a degree of kinship or affinity, up to and including the fourth degree, with a professor belonging to the department that hesitated the aforementioned resolution or with the Rector, the General Director or with a member of the Board of the University, pursuant to Article 18, paragraph 1, lett. b, Law 240/2010 and art. 4 paragraph 2 of the current "*Regulation for the discipline of the appointment of first and second level professors and for the recruitment of temporary researchers*".

Art. 3 How to apply

Applicants must submit their application form, as well as the qualifications held, documents and publications considered useful for the procedure, under penalty of exclusion, online, using the online application form available on the following webpage:

<https://pica.cineca.it/unipa/>

Applicants can register and log in using the credentials issued directly by the platform or authenticate with their LOGINMIUR, REPRIS or REFEREES account, if in possession. The computer application will require the possession of an e-mail address in order to register to the system.

Applicants must enter all the data required to produce the application form and attach the documents in PDF format.

The application form must be completed in all its parts, as indicated in the online procedure.

Other methods of sending application forms or documentation useful for participation in the procedure are not allowed.

The computer application allows applicants to save the documentation entered in draft mode, within the deadline for submitting the application.

The date of the electronic submission of the application is certified by the information system by means of a receipt, which will be automatically sent by e-mail when the application is submitted.

Once the application has been completed and all the attachments have been enclosed, the candidates must click on the "submit" button ("presenta"). The completion of the application will be proven only by the change in the status of the application, which will appear "submitted" ("presentata") and no longer "in draft" ("in bozza").

Upon expiry of the deadline for submission, the system will no longer allow access and sending of the online form.

Each application will be assigned an identification number which, along with the competition code indicated in the computer application, must be specified for any subsequent communication.

The deadline for the submission of the application form is the thirtieth (30th) day after the official publication of the call on the Gazzetta Ufficiale della Repubblica Italiana, Quarta Serie Speciale Concorsi ed Esami, at 23.59 (Italian local time).

Under penalty of exclusion, the application form must be signed, must contain all the required data and be accompanied by a valid identification document.

The application can be signed with a certified digital signature in CAdES mode (p7m). Otherwise, candidates must save the PDF file generated by the system on their computer and, without modifying it in any way, print it and add a complete handwritten signature on the last page of the printout. This complete document must be scanned and uploaded to the computer system in PDF format.

For technical problems only, support is available via the link <https://pica.cineca.it/unipa/>.



When filling in the aforementioned online application form, the applicants must declare, under their own responsibility:

- name and surname;
- place and date of birth;
- social security number – fiscal code number (only for Italian citizens);
- residence;
- domicile;
- personal certified email address (PEC) (only for Italian citizens);
- e-mail address, for Italian and foreign citizen;
- telephone number (mobile);
- possession of a research doctorate or equivalent qualification obtained in Italy or abroad or, for the sectors concerned, a medical specialization diploma;
- to have been employed for at least three years, also collectively, with:
 - contracts signed pursuant to art. 1, paragraph 14 of Law 230/2005;
 - contracts signed pursuant to art. 24, paragraph 3, lett. a), of Law 240/2010;
 - research grants pursuant to art. 51, paragraph 6, of Law 449/1997 and pursuant to art. 22 of Law 240/2010;
 - post-doctoral scholarships pursuant to art. 4 of Law 398/1989;
 - similar contracts, research grants or scholarships in foreign universities;
- or, alternatively:
- having obtained the National scientific qualification as first or second level Tenured University Professor under Article 16 of Law 240/2010 (indicate year and quarter);
- to be in possession of the medical specialization qualification;
- not having had contracts as research fellowship holders and/or contracts holders pursuant to the Art. 24 of Law 240/2010, with Italian and foreign Universities, public, private and online Universities or with the Institutions as referred in subsection 1 - art. 22 of the aforementioned Law, for a period which, added to the duration foreseen by the contract announced, exceeds a total of twelve years, although not consecutively, pursuant to Article 22, subsection 9 - Law 240/2010. Periods of leave of absence for maternity or for health reasons do not count towards the duration of the aforementioned relations, according to current legislation;
- not to be a first or second level university professor or researcher already hired for an indefinite period or to have been so even though ceased from service;
- the citizenship possessed;
- for Italian nationals: the electoral lists where enrolled or otherwise the reasons for the cancellation or the failure to register;
- if foreign citizens: the full enjoyment of civil and politics rights, otherwise the reason for the failure of enjoyment;
- to have no criminal convictions, or any criminal convictions reported, indicating the details of the relative sentences (even if amnesty, pardon or court pardon was granted) and any pending criminal proceedings against them;
- not to have been dismissed or exempted from an employment in a Public Administration's office because of insufficient performance, and/or dismissed from any other public engagement, according to the article 127 subsection 1 lett. d) of D.P.R. 10.1.1957, no. 3;
- only for foreign citizens: proper knowledge of the Italian language;
- not to have a degree of kinship or affinity, up to and including the fourth degree, with the Rector, the General Director or with a member of the Board of the University or with a professor belonging to the Department that hesitated the resolution to request coverage of positions, adopted on the basis of the resources actually available and assigned by resolution of the Board of Directors, by the date of approval of the same.

Along with the application form, the candidates must attach the following documents:

- copy of a valid ID document (front/back);
- copy of the health insurance card and/or fiscal code card (only for Italian citizens);



- curriculum vitae in Italian, stating the scientific and didactic activities carried out. The curriculum vitae, made pursuant to the articles 46 and 47 of D.P.R. 445/2000, duly signed and drawn up according to the template of the Annex, must certify the possession of the requisites required by the call for the recruitment and of all the qualifications mentioned therein; if those qualifications are written in a foreign language other than English, French, German and Spanish, an Italian translation must be attached, certified as conforming to the foreign text, drawn up by the competent Italian diplomatic or consular representation or by an official translator.
- a self-statement as per the art. 47 of the D.P.R. 445/2000 stating to have been employed for at least three years, also collectively, with:
 - contracts signed, pursuant to art. 1, paragraph 14 of Law 230/2005 (please specify duty of station and period);
 - contracts signed, pursuant to art. 24, paragraph 3, lett. a), of Law 240/2010 (please specify duty of station and period);
 - research grants pursuant to art. 51, paragraph 6, of Law 449/1997 and pursuant to art. 22 of Law 240/2010 (please specify duty of station and period);
 - post-doctoral scholarships pursuant to art. 4 of Law 398/1989 (please specify duty of station and period);
 - similar contracts, research' grants or scholarships in foreign universities (please specify duty of station, period and kindly attach contracts' copies);
- alternatively
 - to have obtained the National scientific qualification as first or second level Tenured University Professor under Article 16 of Law 240/2010;
- alternatively
 - to hold the medical specialization diploma;
- list of scientific publications to be evaluated, already published on the expiry date of the call, numbered, dated and signed (the number of publications provided for in the annex referred to in art.1 of this call must not be exceeded), with a statement about the sending and deposit of what foreseen in article 4 of this call;
- scientific publications submitted to be evaluated;
- PhD dissertation;
- a copy of the bank transfer as proof of the participation's contribution.

Candidates certified as disabled pursuant to the Law 104/1992, as amended and modified and to the Law 68/1999, may ask for the benefits as foreseen in the laws, mentioning it in the application form. Namely, it must be specified the needed support for attending the tests in relation to one's own condition, as well as the possible need for additional time for carrying out the examination tests.

In such situations, they will have to produce suitable medical-health certification that specifies the essential elements relating to their condition, in order to allow the Administration to prepare tools and instruments to guarantee all they need in time.

Failure to indicate in the application of the necessary aids automatically make the Administration free of any obligations.

Non-EU candidates residing in Italy can use self-declarations only for proving personal conditions, facts and qualities, certifiable or attestable by Italian public or private subjects pursuant to article 3, paragraph 2, of the Decree of the President of the Italian Republic n. 445 dated 28 December 2000.

The certificates issued by the competent authorities of foreign states must comply with the provisions in force in the same state and must also be legalized by the competent Italian consular authorities.

With regard to administrative documentation, non EU citizens must comply with the provisions of art. 3, paragraphs 2, 3 and 4 of the Presidential Decree n. 445/2000.

The Administration reserves the right to carry out checks on the truthfulness of the declarations, self-certifications and substitute declarations. In the event of fake statements, the provisions in articles 483, 485 and 486 of the penal code will be applied.



Candidates are requested to pay a contribution equal to € 35,00 before the deadline. This amount must be paid by a bank transfer as follows:

Bank account number: 000300004577

Bank holder: University of Palermo

Bank information: Agenzia A - Via Roma, Palermo - UniCredit S.p.A.

IBAN code: IT09A0200804682000300004577

Swift/code: UNCRITMMXXX

Payment for: "Contributo concorso 2022RTDB11 - SSD _____".

The receipt of the bank transfer must be attached to the competition application

Art. 4 **Publications**

The publications that the candidate will submit for this selection procedure, sequentially numbered in line with the relevant list, must be attached exclusively in pdf format throughout the proper section of the online procedure.

Only the publications and texts accepted for publication, according to the regulations in force, within the deadline for the submission of applications can be evaluated for the purposes of the selection procedure as well as essays included in collective works and articles published in magazines in paper or digital format, with the exclusion of internal notes or departmental reports.

The texts or articles accepted for publication, within the deadline date of the announcement, must be submitted together with the acceptance document from the publisher or a declaration in lieu of affidavit made by the candidates.

The publications contained in the list but not submitted will not be taken into consideration by the selection committee.

For publications published in Italy, the obligations established by Law no. 106 and the related regulation issued with Presidential Decree 3 May 2006 n. 252 must be fulfilled.

Publications published abroad must report the date and, if possible, the place of publication or, as an alternative, the ISBN, ISSN code or another equivalent code.

The publications must be submitted in their original language. If the language is different from Italian, French, English, German or Spanish, publications must be submitted together with the Italian translation, certified as conforming to the foreign text, drawn up by the relevant diplomatic or consular representation or by an official translator.

For procedures regarding linguistic sectors it is allowed to submit publications produced in a language or in one of the languages for which the competition was announced, even if they are different from the ones laid down in the previous paragraph.

Art. 5 **Exclusion**

Candidates are admitted to the selection procedure under reserve.

The exclusion, due to the lack of one of the requirements set out in this announcement, can be decided at any time during the procedure, by a duly motivated Decree, issued by the Rector and notified to the interested party by PEC or by registered letter with return receipt for foreign candidates.

Art. 6 **Selection Committee**

The Selection Committees, in charge of each selection procedure, are appointed according to art. 20 of the "*Regulation for the recruitment of first-level and second-level professors and temporary researchers*" issued by the University of Palermo.

The designation decree is published on the University Official Register.

Candidates can ask for one or more of the committee members to recuse, under art. 51 and 52 of the Code of Civil Procedure, by sending their request to the Rector within thirty days from the day after the



publication on the University Official Register of the Rector's Decree by which the Committee is appointed. Should a reason to recuse arise after the aforementioned time limit, but still before that the Committee has taken office, the deadline starts from the moment that the reason to recuse arose. The petitioner's procedure is not allowed anymore when the mentioned deadline has passed and, in any case, after the setting-up of the selection Committee. If all the candidates declare that there are no grounds for recusal, the deadline referred to in the first period ceases to run in advance and the Committee can start work.

The Committees can hold their meetings online, except for the activities related to the discussion and evaluation of the qualifications and the scientific publications submitted by the candidates and of the language skills assessment, without prejudice to any authorization from the Rector.

Art. 7

Selection committees fulfilments

The Committee in the first meeting will:

- appoint the President and the Secretary for the minutes;
- enter in the minutes a declaration released by each member and stating the nonexistence of the causes of abstention pursuant to arts. 51 and 52 of the Italian Code of civil procedure;
- establish the criteria for the preliminary evaluation of the candidates (Ministerial Decree 05/25/2011 n. 243);
- establish the criteria to be used for the acknowledgment of a score to the qualifications and to each publication sent by the candidates admitted to the discussion;

At the end of the first meeting, the minutes containing the assessment criteria and schemes is delivered to the person in charge of the procedure in order to ensure the required publicity on the University's Official Register, at least for seven days, before the next and coming selection Committee section.

Pursuant to paragraph 2 letter c) of the art. 24 - Law n. 240/2010, the selection procedure will foresee a first preliminary evaluation of the candidates, with an explained and analytical evaluation decision referred to the qualifications, curriculum and on the scientific productions, including the PhD thesis, according to criteria and parameters recognized also in the international context and identified with the Ministerial Decree n. 243/2011 as per the following art. 8 of this announcement.

In this case, the list of those admitted will be notified, before the scheduled date for discussion, by means of a notice that will be published in the Official University Register and on the University website at the page: <http://bit.ly/ricercatoriTD>.

After the preliminary assessment, the most deserving candidates are admitted to the public discussion of qualifications and scientific production. A number between 10% and 20% of candidates and however not less than six units will be admitted. If the number of the applicants is equal to or less than six, all of them will be admitted to the public discussion and the above-mentioned preliminary evaluation will not be carried out.

The selection procedure acts consist of the minutes of the meetings and the final report about the works carried out by the Commissions. The individual and collective decisions expressed for each candidate during the preliminary assessment, as well as the scores assigned to the qualifications and to each publication of the candidates admitted to the public discussion, are integral and necessary part of the minutes.

At the end of the work, the Commission appoints the winner, with a final resolution approved by the majority of the members.

The Commissions must conclude their work within three months. The Rector may extend the deadline for the conclusion of the work for one time and for no more than one month in case of proven and exceptional reasons indicated by the President of the Commission.



Art. 8

Qualifications and curriculum assessment

The preliminary evaluation of the candidates, with motivated analytical decision based on the qualifications, on the curriculum and on the scientific production, including the PhD dissertation, is carried out before the public discussion, according to the criteria as per art. 2 of the Ministerial Decree 25.05.2011 n. 243 and based on the following elements.

The selection Commissions foreseen by article 1 of the abovementioned D.M. carry out an exhausted evaluation phase, followed by a comparative evaluation, making reference to the specific competition sector and to the possible profile defined exclusively through indication of one or more scientific disciplinary sectors, of the curriculum and of the following qualifications, duly documented, of the candidates:

- a) PhD dissertation or equivalent, or, for the concerned sectors, the medical specialization diploma or equivalent, obtained in Italy or abroad;
- b) any teaching activity carried out at Universities in Italy or abroad;
- c) recognized training or research activities in qualified Italian or foreign institutions;
- d) recognised activities in the clinical field relating to the competition sectors where these specific skills are required;
- e) implementation of project activities relating to the competition sectors where envisaged;
- f) organization, direction and coordination of national and international research groups, or participation in;
- g) ownership of patents relating to the competition sectors where envisaged;
- h) speaker at National and International congresses and conferences;
- i) National and International prizes and awards for research activities;
- j) European specialization diploma recognized by international boards, in relation to those competition sectors where envisaged.

The evaluation of each qualification as mentioned in the previous paragraph is carried out, taking in consideration the value compared to the quality and quantity of the research activities carried out by each candidate.

Art. 9

Scientific production assessment

The selection committees, during the preliminary comparative evaluation of the candidates, take into consideration only publications or texts accepted for publication according to the regulations in force, as well as essays included in collective works and articles published in journals, in paper or digital format, with the exclusion of internal notes or departmental reports.

The PhD dissertation or equivalent qualifications are taken into consideration, even if in the absence of the conditions referred to in this paragraph.

The selection committee carries out the publications comparative evaluation as referred to in paragraph, on the basis of the following criteria:

- a) originality, innovation, methodological rigor and relevance of each scientific publication;
- b) congruence of each publication to the competition sector where the procedure is announced and with the possible profile, defined exclusively by indicating one or more scientific-disciplinary sectors, or with related interdisciplinary topics;
- c) scientific relevance of the editorial location of each publication and its dissemination within the scientific community;
- d) analytical determination, also on the basis of recognized criteria in the international scientific community of reference, of the individual contribution of the candidate in the event of his / her participation in collaborative works.



The selection committee must also evaluate the overall quality of the candidate's scientific production, its strength/quantity and temporal continuity, apart from the period of non-voluntary removal from the research's activity, if explained enough, and in particular in relation to the parental leave/maternity leave.

With regard to the competition's sectors, as internationally recognized, the commissions, in evaluating the publications, also apply the following parameters/indicators, within the application deadline terms:

- a) total number of academic citations;
- b) average number of academic citations per publication;
- c) "impact factor" total weight;
- d) average "impact factor" per publication;
- e) Combinations of the previous parameters to enhance the impact of the candidate's scientific production (Hirsch index or similar).

Art. 10

Oral exam and public discussion of qualifications and scientific production

Following the aforementioned preliminary assessment and the consequent admission of the most deserving candidates or all of them, in the event that the candidates are equal to or less than 6, the Commission proceeds to the public discussion of the qualifications and the scientific production and to the simultaneous carrying out of the oral exam, aimed at ascertaining adequate knowledge of the expected foreign language. The oral exam is public.

The day, the location, and the time of the test will be communicated through a notice that will be published in the Official University Register and on the University website at the page: <http://bit.ly/ricercatoriTD>.

The publication of the aforementioned notices to the Official University Register will have the value of notification for all participants in the selection, without the obligation of any further communication.

The Administration assumes no responsibility for the failure to read the notices and it will, in any case, be the responsibility of the candidates to keep themselves informed by consulting the Official University Register and the University website at the page: <http://bit.ly/ricercatoriTD> to find information on selections.

Following the discussion, the Commission assigns a score to the qualifications and to each of the publications presented by the candidates admitted to the discussion, according to the criteria already indicated in art. n. 8 and 9 and established in the minutes n. 1.

The Commission, in assigning scores to qualifications and to each of the publications, is required to reserve for publications no less than 70% of the maximum score.

Candidates must show one of the following valid identification documents for joining the oral exam:

- ID card;
- firearms license;
- driving license;
- boat license;
- passport;
- identification cards issued by a State Administration, provided that those documents have a photograph and a stamp and/or another equivalent signature.

Art. 11

Procedures' regularity verification

The Rector, by his own decree, verifies the formal regularity of the documentation and declares the name of the winner.



The conditions, facts and personal qualities self-certified by the winning candidate are subject to checks by the University to verify their truthfulness, also on a random basis.

The Decree will be sent to all applicants and to the Department in charge of that position. The Decree will be also published on the Official Register of the University and on the University website.

Should the Rector notice an irregularity, upon due justification, the documentation might be resent to the Committee for it to be regularized within the deadline established by the Rector.

Art. 12

Winner's appointment and contract signature

The candidate, declared winner of the selection procedure, will receive a notification throughout a decree concerning the approval of the proceedings.

Pursuant to paragraph 2 letter d) of art. 24 of Law 240/2010, the Department in charge of the required vacancy will define the proposal to employ the candidate, with a document voted by an absolute majority of first and second level professors.

This proposal must be submitted to the approval of the Board of Directors.

The winner candidate, after the further approval, will sign a three-year contract, pursuant to paragraph 3 letter a) of art. 24 of Law 240/2010 on a full-time basis.

This contract is to be considered as special title in general competitions for accessing to the public administrations offices (paragraph 9 of article 24 of Law 240/2010).

This contract does not grant access rights to university roles.

The winner, both if an Italian citizen and if a European Member State citizen, has to declare, otherwise they'll lose the right to be appointed, pursuant to arts. 46 and 47 of the D.P.R. n. 445/2000:

- a) date and place of birth;
- b) citizenship;
- c) the enjoyment of civil and political rights in Italy and in the State of origin;
- d) the position for the fulfilment of military obligations;
- e) the inexistence of criminal convictions that prevent the establishment of a public employment relationship;
- f) the fiscal code number (only for the Italian citizens);
- g) family composition;
- h) the absence of kinship or affinity relationships, up to and including the fourth degree, with a professor belonging to the proposing department, or with the Rector, the General Director or with a member of the University's Board of Directors;
- i) any other employments for State, provinces, municipalities or other public or private bodies and, if so, a declaration stating that the winner has requested for an unpaid placement (without salary) for the whole period of this contract.

The statement related to the point c) must specify the possession of this requirement on the date of the deadline of this call for selection.

The non-EU nationals, winners of the selection procedure, must submit the following documents within thirty days; otherwise, they will lose the right to be appointed:

1. birth certificate;
2. certificate, equivalent to the general certificate of the criminal record, issued by the competent authority of the State where they stay as citizen. The foreign candidates, if residing in Italy, in addition to the aforementioned certificate, must also submit a certificate showing the lack of criminal convictions and pending charges against them in Italy;
3. certificate showing the citizenship;
4. certificate showing the enjoyment of political rights.

The certificate related to the point n. 4) must show the possession of the requirement on the deadline



of this call for selection.

The certificates, issued by the competent authorities of the State of which the winner is a citizen, must comply with the provisions in force in the same State and must also be legalized by the competent Italian consular authorities.

All the documents, drawn up in a foreign language, must be submitted together with the Italian translation, certified as conforming to the foreign text, drawn up by the relevant diplomatic or consular representation or by an official translator.

Non-EU nationals residing in Italy, according to the provisions of the registry regulation of the resident population approved by D.P.R. May 30th 1989, n. 223, can submit declarations under the scheme of the Law .P.R. December 28th 2000 n. 445 Art. 46 and Art. 47, only for proving personal conditions, facts and qualities that can be certified or verified by an Italian public or private Institution/Entity/Administration and excluding all the special provisions foreseen in the laws and the regulations concerning the immigrations laws and the condition of foreigners.

Art. 13

Economic conditions

The economic conditions, reserved to a fixed-term researcher, employed under the scheme of this public notice, are equal to those of a confirmed Researcher, with a full-time commitment.

Art. 14

Incompatibility

The provisions of art. 6 paragraphs 9, 10, 11 and 12 of Law no. 240/2010, regulating the incompatibilities related to the legal position of researcher and the incompatibilities connected with a full-time contract and commitment, are referred to the holders of a fixed-term contract, as agreed under this call for applications.

The provisions of art. 53 of the D.Lgs. n. 165/2001 as well as the University regulations for authorizations to perform paid external tasks are also in force for all the issues related to the authorization scheme.

Art. 15

Termination of the contract

The termination of the contract is determined by the expiry of the deadline or by the withdrawal by one of the parties, or by any other cause for termination foreseen by norms in force.

Each of the parties may terminate the contract, before the deadline, when a circumstance does not allow the prosecution, even if temporary, of the contract, pursuant to art. 2119 of the civil code.

Art. 16

Data Protection

The personal data, communicated by the candidates throughout the application, will be collected and processed by the University of Palermo, in compliance with the General Data Protection Regulation (EU Regulation n. 679/2016), for the purposes of managing the selection procedure.

The data communication is mandatory, on pain of exclusion from the procedure.

To the interested party are recognized the rights provided by the aforementioned Regulation, including the right to access the data regarding them. These rights may be enforced against the University of Palermo as data controller.

Interested parties can find more information on data processing at the following link:

<https://www.unipa.it/privacy/informativa/informazioni-sul-trattamento-di-dati-personali---procedure-concorsuali-e-selettive-bandite-dallateneo/>

Art. 17

Officer in charge of the Procedure

According to the Art. 5 of Law n. 241 August 7th 1990, the Officer in charge of the procedure is Doctor



Chiara Terranova and the referent person Doctor Ina Cerniglia – Piazza Marina n. 61, 90133 – Palermo – email: concorsi@unipa.it.

**Art. 18
Final rules**

For all the issues not explicitly mentioned in this public notice, please refer to the regulations and laws as detailed in the premise, as well as to the Ethics Code of the University of Palermo and the other rules in force.

**Art. 19
Publicity and information**

This call for selection, issued by a Rector Decree, will be published on the Official Journal of the Italian Republic 4th Special Section for Selections and exams (Gazzetta Ufficiale della Repubblica Italiana, Quarta Serie Speciale Concorsi ed Esami) and also on:

- the Official University Register: <http://www.unipa.it/albo.html>
- the University website: <http://bit.ly/ricercatoriTD>
- the MIUR website: <http://bandi.miur.it/index.php>
- the EU website: <http://www.euraxess.it/>.

THE RECTOR

Prof. Massimo Midiri

This document is the English version of the call for applicants, issued by D.R. (Rector Decree) n. 3647 and dated 4th August 2022, written in Italian. In case of doubts or misunderstandings, the Italian version is prevalent.