



THE RECTOR

- Given** the Law n. 168, dated 9.05.1989 establishing the Ministry of University and Technological and Scientific Research;
- Given** the Law n. 241, dated 7.08.1990, related to the new rules for the administrative procedures and the right of access to the administrative documents, as amended and revised;
- Given** the Law 05.02.1992, n. 104 on the assistance, social integration and the rights of persons with disabilities including general rules on socio-economic inclusion of persons with disabilities;
- Given** the D.P.R. (Decree of the President of the Italian Republic) 09.05.1994, n. 487, concerning the rules on access to the employment in the public administrations and on the procedures for managing competitions, unique competitions and other forms of recruitment in the Public employment as amended and revised by the Presidential Decree 30.10.1996 n. 693;
- Given** the D.P.R. (Decree of the President of the Italian Republic) 28.12.2000, n. 445, Consolidated Act of the regulations and legislative provisions regarding the administrative documents as subsequently amended;
- Given** the D.P.R. (Decree of the President of the Italian Republic) 23.03.2000 n. 117 and following revisions and amendments;
- Given** the D.Lgs.(Legislative Decree) 30.03.2001, n. 165 and following revisions and amendments;
- Given** the D.Lgs.(Legislative Decree) 30.06.2003, n. 196, on the protection of natural persons with regard to the processing of personal data and on the free movement of such data;
- Given** the D.Lgs.(Legislative Decree) 07.03.2005, n. 82, Digital Administration Code as amended;
- Given** the D.Lgs.(Legislative Decree) n. 198, 11.04.2006 "Code of equal opportunities between men and women, pursuant to art 6 of Law No. 246, 28.11.2005, n. 246", as amended;
- Given** the Law of 30.12.2010, n. 240, relating to the "Regulations on the organization of Universities, academic staff and recruitment, as well as the mandate to the Government to encourage the quality and efficiency of the university system" and in particular the art. 24 as amended and revised;
- Given** the D.M. (Ministerial Decree) 25.05.2011, n. 243 identifying the criteria for the preliminary evaluation of candidates for the contracts pursuant to art. 24 of the abovementioned Law no. 240/2010;
- Given** the Law 02.11.2011, n. 183 and in particular the article 15 identifying rules and procedures on the certificates and substitutive declarations and the prohibition of introducing additional requirements, in the reception of EU Directives, compared to those already foreseen in the Directives;
- Given** the D.Lgs.(Legislative decree) 14.03.2013, n. 33 "Reorganization of the regulations concerning the obligations of publicity, transparency and information's dissemination in charge of the Public administrations, as subsequently amended;
- Given** the Code of Ethics issued by the University of Palermo with the D.R (Rector's Decree) n. 2741, dated 18.07.2014 as revised at art. 7 with the D.R. 1693, dated 13.05.2019;
- Given** the D.M. (Ministerial Decree) dated 30.10.2015 n. 855, concerning the redefinition of competition macro-sectors and sectors;
- Given** the D.M. (Ministerial Decree) 01.09.2016, n. 662 defining the table of correspondence between the Italian and foreign academic positions, as amended with the D.M. 01.06.2017 n. 372;
- Given** the Decision n. 132 dated 13.09.2016 issued by the Board of ANVUR;
- Given** the E.U. Regulation n. 679/2016;
- Given** the "Regulation for the discipline of the calling of first and second level professors and for the recruitment of fixed-term researchers" issued by the University of Palermo with the D.R n. 1641 dated 30.03.2022;
- Given** the University Charter issued by the University of Palermo with the D.R n. 1740 dated 15.05.2019, published in the Official Journal of the Italian Republic (*G.U.R.I.*) n. 123 dated 28.05.2019;
- Given** the Law of 30.12.2020, n. 178, and in particular the art. 1, paragraph 548, establishing the Fund for the promotion and development of the policies of the National Research Program;
- Given** the D.M. (Ministerial Decree) 25.06.2021, n. 737, concerning the distribution of the endowment of the Fund for the promotion and development of the policies of the National Research Program, established by art. 1, paragraph 548, of the Law of 30.12.2020, n. 178;
- Given** the Decree of the General Directorate of Higher Education Institutions of 24.09.2021, n. 2243, implementing the D.M. (Ministerial Decree) 737/2021;
- Given** the resolution n. 07.02 dated 14.10.2021 issued by the Board of Directors, having acquired the positive advice issued by the Academic Senate in the session n. 07.01 of 14.10.2021, approving the proposal for the allocation of resources available for the two-year period 2021-2022 assigned to the University of Palermo by the MUR, relating to the Fund for the promotion and development of the policies of the National Research Program, of which at art. 2 of the D.M. (Ministerial Decree) 25.06.2021, n. 737;
- Given** the note of MUR of 21.12.2021, n. 17526, concerning the outcomes of the evaluation of the programs presented by the universities in accordance with the D.M. (Ministerial Decree) n. 737/2021, art. 3, and resource allocation;
- Given** the resolutions issued by Departments of Biomedicine, Neurosciences and Advanced Diagnostics; Architecture; Physics and Chemistry; Engineering; Biological, Chemical and Pharmaceutical Sciences and Technologies;
- Given** the resolution n. 10.06 dated 24.03.2022 issued by the Board of Directors, having acquired the positive advice issued by the Academic Senate, resolution n. 12.02 dated 24.03.2022, by which the Board of Directors accepted

- the requests of the aforementioned Departments and approved the launch of a public call for recruiting 8 Researchers with a fixed-term employment;
- Given** the Decree dated 25.03.2022 by which the Director do the Department of Psychological, Pedagogical, Physical Exercise and Human Movement Sciences (SPPEFF), given the resolution of the Board of Directors dated 24.03.2022, requests the activation of a fixed-term research post Type a) based on resources of the D.M. (Ministerial Decree) n. 737/2021;
- Given** the Rectoral Decree n. 1642 dated 30.03.2022 that will be ratified, by which the Magnificent Rector authorized the activation of the aforementioned procedure;
- Having considered** that the financial coverage will be charged to the fund of the National Research Program (PNR) 2021-2022 (CUP B79J21038330001)

Art. 1

Scope of the public selection

The University of Palermo has launched a public selection by qualifications and public interview for recruiting **n. 9** researchers with a fixed-term - full-time employment, pursuant to the art. 24 paragraph 3 letter **a)** of the Law n. 240 dated 30.12.2010, based on resources of the National Research Program (PNR) 2021-2027, assigned with the Ministerial Decree 737 dated 25.06.2021, at the Department's main headquarter and for the scientific sector as described below:

Department	Italian Competition Sector - S.C.	Italian Didactic Scientific Sector S.S.D.	N. of publications	Foreign language knowledge	Form
Biomedicine, Neurosciences and Advanced Diagnostics	05/E1	BIO/10 - Biochemistry	12	English	A
Architecture	08/E1	ICAR/17 - Representation of Architecture	12	English	B
Physics and Chemistry	02/B1	FIS/01 - Experimental Physics	12	English	C
Engineering	01/A3	MAT/05 - Mathematical Analysis	12	English	D
Biological, Chemical and Pharmaceutical Sciences and Technologies	05/B1	BIO/05 - Zoology	12	English	E1
	05/D1	BIO/09 - Physiology	12	English	E2
	05/I1	BIO/18 - Genetics	12	English	E3
	03/C1	CHIM/06 - Organic Chemistry	12	English	E4
Psychological, Pedagogical, Physical Exercise and Human Movement Sciences (SPPEFF)	11/D2	M-PED/03 - Methodologies of Teaching and Special Education	12	English	F

The forms attached to this public call (Annex A), which are an integral part of the same, define the research project, the structure for the research and for the didactic activities.
The winners will take up service by June 30th 2022 without exception.

The contract will last for a period of three years, renewable for other two years and only once, after a positive assessment of the didactic and research activities carried out, pursuant to the methods, criteria and parameters identified by the D.M. dated 24.05.2010 n. 242, and after having verified the required funding resources and according to the available workforces.

Art. 2

Admission requirements

The selection is open to applicants with an academic PhD qualification or equivalent, obtained either in Italy or abroad and/or with a medical specialization diploma for the concerned sectors.

In the event of a PhD, obtained abroad, please include, otherwise excluded, the equipollence decree with the Italian PhD title pursuant to art. 74 of D.P.R. 382/1980 or the deliberation of equivalence between the foreign title and the Italian one, pursuant to art. 38 of Legislative Decree. N.165/2001.

It is possible to be admitted with reserve to the procedure by submitting the declaration of starting the request of equivalence to the qualifications as foreseen under this public notice, according to the procedure of art. 38 of Legislative Decree 165/2001 (<http://www.funzionepubblica.gov.it/strumenti-e-controlli/modulistica>). The aforementioned provision must be possessed by the candidate at the time of taking up the service.

The admission requirements, as defined in this call for application, must be held at the submission deadline.

The selection is not open to and otherwise shall be excluded:

- 1) those who have been excluded from the enjoyment of civil and political rights;
- 2) those who have been dismissed or exempted from an employment in a Public Administration's office because of insufficient performance, and/or dismissed from any other public engagement, according to the article 127 subsection 1 lett. d) of D.P.R. 10.1.1957, no. 3;
- 3) those already employed as First or Second Level Tenured University Professors or as Researchers, even if they don't work anymore;
- 4) research grants and/or contracts holders, pursuant to the Art. 22 and 24 of Law 240/2010, who have been employed for more than twelve years, even if not ongoing and also after different employments with the University of Palermo or other public, private and online Universities pursuant to Article 22, subsection 9 - Law 240/2010, as well as with the Institutions as referred in subsection 1 - art. 22. For the purposes of the duration of the aforementioned relationships, the periods spent on maternity leave or for health reasons according to current legislation are not relevant;
- 5) those who, pursuant to article 18, paragraph 1, lett. b and c, Law 240/2010, have a degree of kinship or affinity, up to and including the fourth degree, with a professor belonging to the department or structure that carries out the call or with the Rector, the General Director or with a member of the Board of the University.

Art.3

How to apply

Applicants must submit their application form, online, via <https://concorsi.unipa.it>, filling in the template.

The application form must be digitally signed or printed, signed, scanned and sent by a personal certified email (PEC) to the following email address pec@cert.unipa.it mentioning in the subject: **n.9 Vacancies RTDA – Selection Code 2022RTDAPNR9** along with the sequential number as released by the online system. The deadline for the submission of the application form is the fifteenth (15th) day after the official publication of the call on the "Gazzetta Ufficiale della Repubblica Italiana" at 23.59 (Italian local time).

It is possible to apply throughout multiple sending (max size of each email is 20 Megabyte).

According to the art. 6 of D.P.R. 68/2005, proof of sending is the receipt of acceptance and of delivery as provided by the Email system provider. This Administration does not assume any responsibility for any problems in receiving the certified email not attributable to it.

Foreign citizens: only for foreign candidates the following procedures can also be followed: application forms can be sent by an email address to: mail-protocollo@unipa.it, signing the application with a certified digital signature according to the art. 8 Law 35/2012, mentioning in the subject: **n.9 Vacancies RTDA –Selection Code 2022RTDAPNR9** along with the **sequential number** as released by the online system

If not possible to sign digitally the application, foreign candidates can send the application - sent in advance by email - signed in original and complete with a copy of a personal ID, by Registered Post International to the following address: Settore Reclutamento e Selezioni - Università degli Studi di Palermo - Piazza Marina, 61 - 90133 Palermo.

Candidates are requested to pay a contribution equal to € 35,00, otherwise shall be excluded.

This amount must be paid by a bank transfer, as follows:

Account number: 000300004577

Bank holder: University of Palermo

Bank information: - Agenzia A - Via Roma, Palermo - UniCredit S.p.A

IBAN code: IT09A0200804682000300004577.

Swift/code: UNCRITMMXXX.

Payment for: **n.9 Vacancies RTDA –Selection Code 2022RTDAPNR9** along with the **sequential number** as released by the online system

For UniCredit bank account holders only, if the transfer cannot be done, the contribution must be paid by cash payment at the counter, mentioning the ID code treasury 9150300 of the University of Palermo.

Copy of the bank transfer must be attached to the application form.



Under their own responsibility, the applicants must declare, filling in the online application form:

- name and surname;
- place and date of birth;
- social security number – fiscal code number (only for Italian citizens);
- residence and domicile;
- certified email address PEC - only for the Italian citizens;
- email address (for Italian and foreign citizens);
- telephone number;
- to have obtained either in Italy or abroad the title of PhD and/or equivalent and/or the medical specialization diploma for the envisaged sectors.
- not to have been employed as research grants holders and/or contracts' holders, pursuant to the Article 24 of Law 240/2010 by other Universities, public or not, and/or employed by Online Universities as well as by Institutions as referred in subsection 1 - art. 22 for more than twelve years, even if not ongoing pursuant to Article 22, subsection 9 - Law 240/2010; for the purposes of the duration of the aforementioned relationships, periods spent on maternity leave or for health reasons according to current legislation do not count.
- the Italian citizenship or the citizenship of another EU Member State or that their family members are not citizens of a Member State, provided that they hold the right of residence or the right of permanent residence; as well as citizens of third countries holding the the EC residence permit for long-term residents or holding the refugee status or subsidiary protection status;
- for Italian nationals: the electoral lists where enrolled or otherwise the reasons for the cancellation or the failure to register;
- if foreign citizens: the full enjoyment of civil and politics rights otherwise the reason for the failure of enjoyment;
- to have no criminal convictions, or any criminal convictions reported, indicating the details of the relative sentences (even if amnesty, amnesty, pardon or court pardon was granted) and any pending criminal proceedings against him/her;
- only for Italian citizens: the current position regarding military obligations;
- not to have been dismissed or exempted from an employment in a Public Administration's office because of insufficient performance, and/or dismissed from any other public engagement, according to the article 127 subsection 1 lett. d) of D.P.R. 10.1.1957, no. 3;
- only for foreign citizens: Italian proper knowledge;
- not to have a degree of kinship or affinity, up to and including the fourth degree, with a professor belonging to the department or structure that carries out the call or with the Rector, the General Director or a member of the Board of the University;
- to be aware of the of situations of incompatibility pursuant to art. 13 of this call;
- neither to be nor to be employed with a permanent contract as First or Second Level University Professors and/or as Researchers, even if exempted.

In the application, foreign candidates must also specify the address where to receive information in relation to this procedure, an email address and a telephone number. Any change must be promptly communicated to the Office to which the application is addressed.

As far as the foreign candidates are concerned, the University of Palermo will not be responsible for not reaching the candidate in time and/or for loss of information due to incorrect communicated addresses and/or due to a delayed communication in the addresses changings as specified in the application form and/or failure to communicate those changes. The University of Palermo is not also responsible for problems incurred in sending the paperwork and/or for any problems caused by third parties, unforeseeable circumstances or force majeure.

Candidates certified as disable pursuant to the Law 104/1992, as amended and modified and to the Law 68/1999, may ask for the benefits as foreseen in the laws, mentioning it in the application form. Namely, it must be specified the needed support for attending the tests in relation to one's own condition, as well as the possible need for additional time for carrying out the examination tests. In such situations, they will have to produce suitable medical-health certification that specifies the essential elements relating to their condition, in order to allow the Administration to prepare tools and instruments to guarantee all they need in time.

Failure to indicate in the application of the necessary aids automatically make the Administration free of any obligations.

The application, as released by the online system and the pre-filled annexes, related to the personal – self statements, must be signed, scanned and sent as above specified by each candidate, otherwise shall be excluded.

Along with the application form, the candidates must attach, signed, scanned and saved in pdf file,

- copy of a valid ID document;
- only for the Italians: copy of the health insurance card and/or fiscal code card;



- curriculum vitae in Italian, stating the scientific and didactic activities carried out by the candidates, signed according to the art. 46 e 47 of D.P.R. 445/2000;
- qualifications and certifications, held for this selection, numbered in an attached dated and signed list as per the art. 8 of the call;
- scientific publications in pdf format, numbered in an attached dated and signed list (do not exceed the number indicated in art. 1 of this call);
- statement about the sending and deposit of what foreseen in article 4 of this call;
- Phd dissertation;
- Any other documents and certifications and statements not foreseen in the templates provided by the online system (such as equivalence decree for educational qualifications obtained abroad etc);
- Copy of the bank transfer equal to € 35,00 as proof of the participation's contribution.

According to the Italian Law, the possess of the qualifications can be certified with a self-statement as per art. 46 and/or as per art. 47 of the D.P.R. 445/2000, mentioning all the detailed information required and needed for the assessment procedure.

It is strictly forbidden to mention publications and/or copy of qualifications already submitted to this University or to other Public Administrations/Institutions.

All the above-mentioned documents must be scanned and sent along with a separate statement, certifying the documents are equal to the original ones and comply with the original copies, according to the art. 47 -- D.P.R. n. 445/2000.

As stated in the art. 15 of the law November 12th 2011 n. 183, the certifications issued by the Public Administration regarding status, personal qualities and facts, are valid only in relations between private individuals, starting from January 1st 2012.

In the relations with Public administration bodies and Public services providers, certificates are always replaced by statements, released according to the articles 46 and 47 of the D.P.R. n. 445/2000.

In relation to administrative documentations, citizens of a non-EU country must comply with the requirements foreseen in art. 3, subsections 2, 3 and 4 of the D.P.R. n. 445/2000.

Owned qualifications and statements, written in another foreign language than English, French, German and Spanish, must be translated in Italian, and certified as conforming by the competent Italian diplomatic either by consular offices or by a sworn translator.

The Administration reserves the right to carry out checks on the truthfulness of the declarations, self-certifications and substitute declarations. In the event of fake statements, the provisions in articles 483, 485 and 486 of the penal code will be applied.

Art. 4 Publications

The publications that the candidate will show for this selection procedure must be numbered sequentially, with the related list, dated, signed and sent, by certified email (for the Italian candidates) and by email (only for foreign citizens), along with the application and sharing them in different sending (maximum size of each sending 20 Megabytes), if necessary. Publications sent after the deadline will be rejected.

If a candidate will send a number of publications exceeding the envisaged number (as per this public notice) the evaluation committee will assess only the ones foreseen by the call and as numbered by the candidates.

Under this selection's procedure, the commission will evaluate the publications and works published within the deadline; and namely those for which, if published before the September 2nd 2006 the legal deposit as foreseen in the Legislative Decree of the Lieutenancy August 31st 1945 n. 660 has been carried out, consisting in the delivery by the printer, of 4 copies of each work or publication to the Prefecture of the Province where the printing company is based and one copy to the Public Judge court; if published after the 2nd September 2006 the legal deposit has been carried out according to the Law April 15th 2004 n. 106, the D.P.R. n. 252 of May 3rd 2006 and the decree of the Ministry for Cultural Heritage and Activities dated December 28th 2007.

The fulfilment of these obligations must be certified by suitable documents, certifying the successful deposit or with a statement/declaration by the candidates, to be sent along with the application. For the publications and works, published abroad, date and place of publication must appear clearly or the ISBN or equivalent code has to be clearly showed.

The publications can be sent in one of the following languages: Italian, French, English, German and Spanish or otherwise translated in one of those languages. The translated copies can be sent along with the original copy in a typewritten copy according to the original one and in compliance with the current legislation.

For the sectors concerning linguistic subjects, the submission of publications compiled in the language or one of the languages for which the procedure is announced is permitted, even if different from those indicated in the previous paragraph.



The files concerning the publications must be sent together with a statement of compliance with the original pursuant to the art. 47 of the D.P.R. n. 445/2000.

All the types of substitutive declarations, foreseen up to now, are valid for the Italian citizens and citizens of the European Union (D.P.R. n. 445/00), according to the scheme attached to the application for participation. The texts or articles accepted for publication by the deadline date of the call must be submitted together with the acceptance document by the publisher.

The texts or articles accepted for publication by the deadline date of the call must be submitted together with the acceptance document by the publisher.

Art. 5

Exclusion from the selection procedure

Candidates are admitted to the selection on a conditional basis.

The exclusion, due to the lack of one of the requirements can be decided at any time during the procedure, by a duly motivated Decree, issued by the Rector and notified to the interested party by PEC (for the Italian ones) or by registered letter with return receipt for foreign candidates.

In any case, candidates will be excluded for:

- lack of admission requirements pursuant to art. 2 of this announcement;
- failure to transmit / to view the application forms, sent by own certified email PEC for the Italian candidates and sent by personal email for foreign candidates;
- transmission of the application beyond the deadline, set by the notice;
- failure to pay the contribution.

Art. 6

Selection Committees

1. The committees, in charge of the selection procedures, are made up of three permanent Professors, belonging to the competition sector and not working for the University of Palermo.

The Department, asking for the publication of this call for selection, will appoint four Professors not belonging to the University of Palermo, by an absolute majority of its Board. Among those four professors, Officers, appointed by the Rector, will draw two members of the Commission.

The Department, asking for the publication of this call for selection, will appoint the third member, belonging to the University as well. In this circumstance, this third member can be selected within the Didactic macro sector.

The proposed members must have an international high scientific profile. They are selected among the tenured professors, belonging to the list of commissioners in charge for the national scientific qualification in the relevant Assessment Sector.

The requirements possess and qualifications for the professors not belonging to the Ministerial lists of the Commissioners for the national scientific qualification will be self-certificate. Those requirements and qualifications are equivalent to ones required for being included in the above mentioned lists and to those detailed in the resolution n. 132 dated September 13th 2016 issued by the ANVUR Board of Directors.

As member of the selection committee, a scholar, engaged permanently abroad in Universities research and teaching activities for at least three years, covering an academic position equivalent to that of full professor in foreign universities or research institutions, with high scientific qualification recognized internationally, can be proposed.

In the absence of a first level professor, belonging to the University of Palermo, a second level professor may be proposed, if belonging to the University of Palermo and in possession of the required qualifications.

2. For the selection procedures for researcher positions pursuant to art. 24, paragraph 3 letter a) - Law n.240/2010, can be identified as members of the Commission of selection also second level professors, in possession of the necessary requirements for inclusion in the ministerial lists in force of Commissioners for national scientific qualification in the sector membership, according to the procedure referred to in paragraph 1.

3. The Commission is appointed with a Decree issued by the Rector who may verify the above requirements preliminarily, with a support of external experts as per the paragraph 1.

When a member turns down the appointment or in the event of unexpected unavailability before the appointment of the commission, the procedure by drawing lots is repeated for the commissioner who renounced, as soon as the concerned department has communicated another member.

The designation decree is published on the Official University Register.

4. The Commission appoints a President and a Secretary among its members and makes its decisions by an absolute majority.

5. Any instances of recusal of the commissioners by the candidates, if the conditions provided for by art. 51 and 52 of the Code of Civil Procedure, must be submitted to the Rector of the University within thirty days from the day following the publication of the decree appointing the commission in the University Register.

If all the candidates declare that there are no grounds for recusal, this deadline will cease to run and the Commission can start work.

If the cause of recusal has arisen, provided it is prior to the commission's installation date, the term starts from its onset. Once this term has elapsed and, in any case, after the commission takes office, no petitions for recusal by the commissioners are allowed.

Art. 7

Selection committee's fulfilments and exams test

The first meeting of the selection committee is requested and asked by the internal Professor, after the deadline referred to in the paragraph 5 of the previous article. The first meeting, the following one when qualifications will be evaluated and the whole selection procedure, will be held online (Microsoft TEAMS platform), in order to ensure a swift conclusion of the process.

The Committee in the above-mentioned meeting will:

- appoint the President and the Secretary for the minutes;
- enter in the minutes a declaration released by each member and stating the nonexistence of the causes of abstention pursuant to arts. 51 and 52 of the Italian Code of civil procedure;
- establish the criteria for the preliminary evaluation of the candidates (Ministerial Decree May 25th 2011 n. 243);
- establish the criteria to be used for the acknowledgment of a score to the qualifications and to each publication sent by the candidates, admitted to the discussion;

At the end of the first meeting, the minutes containing the assessment criteria and schemes is delivered to the person in charge of the procedure in order to ensure the required publicity on the University's Official Register, at least for seven days, before the next and coming selection Committee section.

Pursuant to paragraph 2 letter c) of the art. 24 - Law n. 240/2010, the selection procedure will foresee a first preliminary evaluation of the candidates, with an explained and analytical evaluation decision referred to the qualifications, curriculum and on the scientific productions, including the PhD thesis, according to criteria and parameters recognized also in the international context and identified with the Ministerial Decree n. 243/2011 as per the following art. 8 of this announcement.

In this case, the list of admitted candidates will be notified, before the scheduled date for the discussion, by means of a notice that will be published in the Official University Register and on the University website at the page: <http://bit.ly/ricercatoriTD>.

After the preliminary assessment, the most deserving candidates are admitted to the public discussion of qualifications and scientific production. A number between 10% and 20% of candidates and however not less than six units will be admitted.

If the number of the applicants is equal to or less than six, all of them will be admitted to the public discussion and the above-mentioned preliminary evaluation will not be carried out.

Minutes of every meeting and the final report on Commission's works, constitute the Proceedings of the selection procedure.

The individual and collective judgments expressed on each candidate during the preliminary assessment, as well as the collegial scores analytically attributed to the qualifications and to each of the publications of the candidates admitted to the public discussion, are an integral and necessary part of the minutes, drawn up daily.

At the end of the work, the Commission, with a resolution passed by the majority of the members, indicates the winner.

Commission have to complete his task in 40 days from the deadline that is reported in the 5th paragraph of art.6. If works. In the event that the works are not completed within the aforementioned deadline, the Rector, with a motivated provision, starts the procedures for the replacement of the components to which the causes of the delay are attributable, at the same time establishing a new deadline for the conclusion of the works.

Art. 8

Qualifications and curriculum assessment

The preliminary evaluation of the candidates, with motivated analytical decision based on the qualifications, on the curriculum and on the scientific production, including the PhD research, is carried out before the public discussion, according to the criteria as per art. 2 of the Ministerial Decree May 25th 2011 n. 243.



The selection Commissions carry out an exhausted evaluation phase, followed by a comparative evaluation, making reference to the specific competition sector and to the possible profile defined exclusively through indication of one or more scientific disciplinary sectors, of the curriculum and of the following titles, duly documented, of the candidates:

- A. PhD dissertation or equivalent, or, for the concerned sectors, the medical specialization diploma or equivalent, obtained in Italy or abroad;
- B. any teaching activity carried out at Universities in Italy or abroad;
- C. recognized training or research activities in qualified Italian or foreign institutions;
- D. recognised activities in the clinical field relating to the competition sectors where these specific skills are required;
- E. implementation of project activities relating to the competition sectors where envisaged;
- F. organization, direction and coordination of national and international research groups, or participation in;
- G. ownership of patents relating to the competition sectors where envisaged;
- H. speaker at National and International congresses and conferences;
- I. National and International prizes and awards for research activities;
- J. European specialization diploma recognized by international boards, in relation to those competition sectors where envisaged.

The evaluation of each qualification as mentioned in the previous paragraph is carried out, taking in consideration the value compared to the quality and quantity of the research activities, carried out by each candidate.

Art. 9

Scientific production assessment

The selection committees, in carrying out the preliminary comparative evaluation of the candidates, take into consideration only publications or texts accepted for publication according to the regulations in force as well as essays included in collective works and articles published in magazines in paper or digital format with the exclusion of internal notes or departmental reports.

The PhD thesis or equivalent qualifications are taken into consideration, even if in the absence of the conditions referred to in this paragraph.

The selection committees carry out the publications comparative evaluation as referred to in paragraph 1, on the basis of the following criteria:

- a) originality, innovation, methodological rigor and relevance of each scientific publication;
- b) congruence of each publication to the competition sector where the procedure is announced and with the possible profile, defined exclusively by indicating one or more scientific-disciplinary sectors, or with related interdisciplinary topics;
- c) scientific relevance of the editorial location of each publication and its dissemination within the scientific community;
- d) analytical determination, also on the basis of recognized criteria in the international scientific community of reference, of the individual contribution of the candidate in the event of his / her participation in collaborative works.

The selection committees must also evaluate the overall quality of the candidate's scientific production, its strength/quantity and temporal continuity, apart from the period of non-voluntary removal from the research's activity, if explained enough, and in particular in relation to the parental leave/maternity leave.

With regard to the competition's sectors, as internationally recognized, the commissions, in evaluating the publications, also apply the following parameters/indicators, within the application deadline terms:

- a) total number of academic citations;
- b) average number of academic citations per publication;
- c) "impact factor" total weight;
- d) average "impact factor" per publication;
- e) Combinations of the previous parameters to enhance the impact of the candidate's scientific production (Hirsch index or similar).

Art. 10

Oral exam and public discussion of qualifications and scientific production

Following the aforementioned preliminary assessment and the consequent admission of the most deserving candidates or in the event that there are 6 or fewer candidates, the Commission proceeds to the public discussion of the qualifications and the scientific production and to the contextual conduct of the oral test, aimed at ascertaining adequate knowledge of the expected foreign language. The oral exam is public.

The day, the location, and the time of the test will be communicated through a notice that will be published in the Official University Register and on the University website at the page: <http://bit.ly/ricercatoriTD>.

The publication of the aforementioned notices to the Official University Register will have the value of notification for all participants in the selection, without the obligation of any further communication.



The Administration assumes no responsibility for the failure to read the notices and it will, in any case, be the responsibility of the candidates to keep themselves informed by consulting the Official University Register and the University website at the page: <http://bit.ly/ricercatoriTD> per find information on selections.

Following the discussion, the Commission assigns a score to the qualifications and to each of the publications presented by the candidates admitted to the discussion, according to the criteria already indicated in art. n. 8 and 9 and established in the minutes n. 1.

The Commission, in assigning scores to qualifications and to each of the publications, is required to reserve for publications no less than 70% of the maximum score.

The oral exam and, at the same time, the discussion of qualifications and publications, will take place via video conference, using the TEAMS platform, candidates must show the same identification document attached to the application form to the Commission.

Applicants can use one of the following valid documents:

- identity card;
- firearms license;
- driving license;
- boat license;
- passport;
- identification cards issued by a State Administration, provided they have a photograph and a stamp or other equivalent signature.

Art. 11

Documents conformity and regularity checks

After having received the selection procedure's documentation, within 30 days, the Rector, with his own decree validates the formal regularity of the documents and declares the name of the winner, by communicating to interested parties and by sending it to the Department in charge of that vacancy. The conditions, facts and personal qualities self-certified by the winning candidate are subject to checks, by the University to verify the truthfulness, also on a random basis.

The Rector's decree will be published on the Official Register of the University and on the website as per the following art. 18.

In the event that the Rector finds irregularities, he refers the case to the Commission with a reasoned decision so that it can proceed with the regularization by assigning it a term.

The Administration reserves the right not to proceed with the recruitment referred to in this announcement if, in consideration of the evolution of the timing of the candidates' evaluation procedure, it is not possible to ensure taking up service by the deadline of June 30th 2022.

Art. 12

Contract signature and winner's appointment

The candidate, declared winner of the selection procedure, will receive a notification throughout a decree concerning the approval of the proceedings.

Pursuant to paragraph 2 letter d) of art. 24 of Law 240/2010, the Department in charge of the required vacancy will define the proposal to employ the candidate, with a document voted by an absolute majority of first and second level professors. This proposal must be submitted to the approval of the Board of Directors.

The winner candidate, after the further approval voted by the Board of Directors, will sign a three - years contract, pursuant to paragraph 3 letter a) of art. 24 of Law 240/2010 on a full-time fixed term basis.

This contract is to be considered as special title in general competitions for accessing to the public administrations offices (paragraph 9 of article 24 of Law 240/2010).

This contract does not grant access rights to university roles.

The winner candidate, both if an Italian citizen and a European Member State citizen, has to declare, under penalty of forfeiture of the right to appoint, pursuant to arts. 46 and 47 of the D.P.R. n. 445/2000:

- a) date and place of birth;
- b) citizenship;
- c) the enjoyment of civil and political rights in Italy and in the State of origin;
- d) the position for the fulfilment of military obligations;
- e) the inexistence of criminal convictions that prevent the establishment of a public employment relationship;
- f) the fiscal code number (only for the Italian citizens);
- g) the family units composition;



- h) the absence of marriage, kinship or affinity relationships, up to and including the fourth degree, with a professor belonging to the proposing department, or with the Rector, the General Director or with a member of the University's Board of Directors;
 - i) any other employments for State, provinces, municipalities or other public or private bodies and, if so, a declaration stating that the winner has requested for an unpaid placement (without salary) for the whole period of this contract.
- The statement related to the point c) must specify this requirement's possess on the date of the deadline of this call for selection.

The non-EU nationals, winners of the selections' procedure, must submit the following documents within thirty days; otherwise, they will lose the right to be appointed:

1. birth certificate;
2. certificate, equivalent to the general certificate of the criminal record, issued by the competent authority of the State where they stay as citizen. The foreign candidates, if residing in Italy, in addition to the aforementioned certificate, must also submit a certificate showing the lack of criminal convictions and pending charges against them in Italy;
3. certificate showing the citizenship;
4. certificate showing the enjoyment of political rights.

The certificate related to the point n. 4) must show the possession of the requirement on the deadline of this call for selections.

The certificates, issued by the competent authorities of the State of which the winner is a citizen, must comply with the provisions in force in the same State and must also be legalized by the competent Italian consular authorities.

All the documents, drawn up in a foreign language, must be translated in Italian or submitted with an Italian translation, certified as in compliance with the foreign text, drafted either by the competent diplomatic consular Italian Authority/Representative or by an official translator.

Non-EU nationals, residing in Italy, according to the provisions of the registry regulation of the resident population approved by D.P.R. May 30th 1989, n. 223, can submit declarations under the scheme of the Law .P.R. December 28th 2000 n. 445 Art. 46 and Art. 47, only for proving personal status, facts and qualities that can be certified or verified by an Italian public or private Institution/Entity/Administration and excluding all the special provisions foreseen in the laws and the regulations concerning the immigrations laws and the condition of foreigners.

Art.13

Economic conditions

The economic conditions, reserved to a fixed-term researcher, employed under the scheme of this public notice, are equal to those of a confirmed Researcher, with a full time commitment.

Art. 14

Incompatibility

The provisions of art. 6 paragraphs 9, 10, 11 and 12 of Law no. 240/2010, regulating the incompatibilities related to the legal position of researcher and the incompatibilities connected with a full-time fixed term contract and commitment are referred to the holders of a fixed-term contract as agreed under this call for applications.

The provisions of art. 53 of the D.Lgs. n. 165/2001 as well as the University regulations for authorizations to perform paid external tasks are also in force for all the issues related to the authorization scheme.

Art. 15

Termination of the contract

The contract shall be ended at the expiration date as foreseen in the contract or by right, by giving notice to the other party. Each of the contractors may terminate the contract, before the deadline, when a circumstance does not allow the prosecution of the contract, pursuant to art. 2119 of the civil code.

Art. 16

Data Protection

The personal data, communicated by the candidates throughout the application, will be collected and processed by the University of Palermo in compliance with the EU Regulation n. 679/2016. The data communication is mandatory, otherwise excluded. The interested parties enjoy the rights as detailed in the abovementioned EU Regulation, including the right to access the data concerning him/her. These rights may be acted against the University of Palermo as the data controller. By the way, interested parties can find more information on data processing at the following link:



<http://www.unipa.it/amministrazione/arearisorseumane/settorereclutamentoeselezioni/informativa-privacy/>

Art. 17

Officer in charge of the Procedure

According to the Art.5 of Law n. 241 August 7th 1990, the Officer in charge of the procedure is Mrs Doctor Chiara Terranova – Piazza Marina n. 61, 90133 – Palermo –phone number: +39091.23893626/93779 – email: concorsi@unipa.it.

Art. 18

Final rules

For all the issues, not explicitly mentioned in this public notice, please refer to the regulations and laws as detailed in the premise, the Ethics Code issued by the University of Palermo and the other rules in force.

Art. 19

Publicity and information

This call for selection issued by a Rector Decree will be published on the Official Journal of the Italian Republic 4th Special Section for Selections and exams (Gazzetta Ufficiale della Repubblica Italiana, Quarta Serie Speciale Concorsi ed Esami) and also on:

- <http://www.unipa.it/albo.html>
- <http://bit.ly/ricercatoriTD>
- <http://bandi.miur.it/index.php>
- <http://www.euraxess.it/>.

THE RECTOR
Prof. Massimo Midiri

This document is the English version of the call for applicants, issued by D.R. (Rector Decree) n. 1683 and dated 31st March 2022, written in Italian. In case of doubts or misunderstandings, the Italian version is prevalent.