

investiamo nel vostro futuro

Call for the assignment of 6 grants

Limacorporate spa is the Italian multinational specializing in the areas of orthopaedics and traumatology. The company ranks amongst Europe's most important developers, manufacturers and distributors of prostheses for joint replacement and devices for trauma. It has been an active player in the field of medical devices for over 60 years, constantly involved in the research and development of new technologies and new products. Strongly oriented to internationalization, the company belongs to a Group which includes 17 international subsidiaries and 3 modern facilities in Italy and San Marino.

Limacorporate spa is issuing this call for assignment in order to select n. 6 graduates who will take part in a Training Program called:

Multidisciplinary specialist in new materials for orthopaedics

About the Training Program

The program's main objective is to train young graduates in order to provide them with a high level of professional qualification in the scientific field, focusing on new materials and new techniques in orthopaedics, more specifically:

Training n. 6 people holding at least a BSc (Bachelor of Science), aiming to deepen their knowledge in technical-scientific disciplines applied to orthopaedics. They will become all-rounded professionals able to work on the development of new products, prototyping, manufacturing and quality.

Along with the six candidates selected to receive the grant, there will also be available two positions for auditors (without the grant) for the two candidates who still have distinguished themselves during the interview rounds. In case one of the candidates with the grant should renounce the position, they may move up in the ranking.

Applicants must satisfy all of the following requirements:

- hold European Citizenship
- be not older than 34 years of age
- speak fluent English
- have a PhD or Master's degree in one of the following disciplines:

Biomedical Engineering
Mechanical Engineering
Chemical Engineering
Material Engineering
Material Science
Biotechnology
Chemistry
Medical physics.

And *possibly satisfy* also the following *requirements*:

- High graduation grade, i.e. not lower than 100/110 (or corresponding mark)
- Computer skills
- Any certificate of post-graduate courses, taken in Italy or abroad, relevant to the subjects of the present call.

The level of personal motivation to complete the whole program will be one of the criteria that will be applied during the selection.



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Training Program Timeline

The training lasts for 12 months.

Training commencement date: 25th February 2013

Training completion date: 7th February 2014.

Structure of the Training Project

The training programme will be structured in 3 main Units, lasting all together for 12 months.

Please read below for a breakdown of the three units:

Unit A - 3 months: Advanced courses on: biomaterials (metals, ceramics, polymers), innovative cleaning and sterilizing processes, biomechanics, medical devices technologies, macromolecules for medical purposes, project management.

Unit B - 8 months: Operative experience by assisting staff who works with advanced materials, development of the necessary soft skills.

Unit C - 1 month: General knowledge on main R&D processes, biomaterials production techniques, project management, regulatory procedures.

The Attendance of minimum 80% of the training program (out of 12 months) is compulsory.

The courses will be held entirely in English. Unit A will be held in various Departments at the University of Palermo, for the teaching of highly specialized subjects; the on the job training (Unit B) will take place at Limacorporate spa premises in Sicily, Friuli (in the North-East of Italy) and at our foreign subsidiaries, with possible visits to hospitals, customers, congresses, etc. Unit C will take place in various Departments at the University of Palermo and at Limacorporate spa facilities in Sicily.

Grant

The participants selected will receive a grant for the 12 months of the Program. The grant will be subjected to the Italian fiscal-tax legislation and pension funds in force. The winning applicants will have to enrol in the "Gestione separata" public pension trust. For the whole 12 months the participants will be covered by the Italian work insurance (INAIL).

Travel, board and lodging expenses will be covered by the candidates, Limacorporate spa will only provide free meals at the HQ canteen when training is taking place at Limacorporate spa premises. This rule also includes travel expenses for the candidates' selection.



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Terms for Applications

The deadline for applications is on the 30th November at 4.00 p.m. (CET).

Applicants can apply in two ways: send CV (European format) via e-mail at hr@limacorporate.com putting as the objective "Selections PON-SIB", or through Limacorporate's website www.limacorporate.com in the dedicated section of the area "Lavora con noi/Careers".

Only applications received in the above-mentioned format will be taken in consideration.

Upon receipt of the application to the selection, Limacorporate spa will send an e-mail of confirmation to the sender within a week.

Applications must necessarily include authorization for the treatment of personal data, in compliance with Italian Law Decree N. 196/03.

Candidates will be called to the selection interview according to the qualifications listed in their application. Selection interviews will start on 10th December 2012.

The outcome of the selection process, which will be concluded by 31st January 2013, will be individually communicated by e-mail to each applicant by 6th February 2013. Applicants that are accepted must reply via email by 10th February 2013.

Limacorporate spa, at its own discretion, will re-open the selection process in the event that the selection process described above has not reached the desired number of trainees.

Treatment of Personal Data

All personal data Limacorporate spa will come into possession of because of this call for applications will be treated in compliance with Italian Law Decree N. 196/03.