



Agenda

HRS4R ASSESSORS SITE VISIT at the UNIVERSITY OF PALERMO

21 April 2023 – Palazzo Steri – Piazza Marina 61, Palermo

Time	Speaker/Interlocutor	Subject/Type of meeting	Place/Room
Opening meeting. Participants: Rector, Pro-Rector Vicar, Director General, Pro-Rectors ⁽¹⁾ and Rector's Delegate for C&C Principles Implementation, HRS4R Assessors, Members of the Board of Directors ⁽²⁾ , Senate ⁽³⁾ and Evaluation Committee ⁽⁴⁾ , C&C Working Group Members			
09:00-09:20	Rector/Pro-Rector Vicar Prof. Massimo Midiri/ Prof. Enrico Napoli	Welcome General information about UniPa (numbers, vision and mission)	Palazzo Steri Sala Carapezza
	Pro-Rector for Research, Technology Transfer and Administration Relations Prof. Andrea Pace	Information about working as a researcher at UniPa	Palazzo Steri Sala Carapezza
09:20-09:30	Rector's Delegate for the C&C Principles Implementation Prof. Clelia Dispenza	Information about UniPa 's HRS4R process (motivation, brief history, preparatory works to certificate renewal with site visit)	Palazzo Steri Sala Carapezza
09:30-10:00	HRS4R Assessors Rector/Pro-Rector Vicar Director General Pro-Rectors ⁽¹⁾ Senate ⁽²⁾ and Board of Directors ⁽³⁾ C&C Working Group Members ⁽⁴⁾	Discussion on information provided and updates	Palazzo Steri Sala Carapezza
Interview meetings. Participants: HRS4R Assessors, Doctoral candidates, Post-doctoral researchers, Tenured researchers, Professors			
10:00 -10:30	HRS4R Assessors and Doctoral candidates (R1)	Exchange about working at UniPa as a Doctoral candidate	Palazzo Steri Sala Carapezza
10:30-10:45	HRS4R Assessors	Closed session	Private mtg room
10:45 – 11:15	HRS4R Assessors and Postdoctoral researchers (R2)	Exchange about working at UniPa as a Postdoctoral researcher/Fixed-term researcher	Palazzo Steri Sala Carapezza
11:15 – 11:30	HRS4R Assessors	Closed session	Private mtg room
11:30 – 12:00	HRS4R Assessors and Tenured researchers (R3)	Exchange about working at UniPa as Tenure track researcher	Palazzo Steri Sala Carapezza
12:00 – 12:15	HRS4R Assessors	Closed session	Private mtg room
12:15 – 12:45	HRS4R Assessors and Professors (R4)	Exchange about working at UniPa as Associate/Full professor	Palazzo Steri Sala Carapezza
12:45 – 13:00	HRS4R Assessors	Closed session	Private mtg room
13:00 – 14:30	Lunch and guided tour of Palazzo Steri		



Internal analysis and action plan review meetings. Participants: HRS4R Assessors, Rector's Delegate for C&C Principles Implementation, C&C Working Group Members, Administrative staff representatives.			
14:30 – 16:30	HRS4R Assessors, Rector's Delegate for C&C Implementation, C&C Working Group Members, UniPa 's Administrative staff of key areas for the HRS4R Action Plan implementation	Presentation and discussion of the internal analysis and action plans on the four pillars of the Charter and Code: - Ethical and Professional Aspects - Training and Development - Working Conditions - Recruitment and Selection	Palazzo Steri Sala Carapezza
16:30– 17:00	Coffee break		
Final assessment meetings. Participants: HRS4R Assessors, Pro-Rector for Research, Rector's Delegate for C&C Principles Implementation, C&C Working Group Members			
17:00 – 17:30	HRS4R Assessors	Closed session	Private mtg room
17:30 – 18:00	HRS4R Assessors Rector's Delegate for C&C Implementation Pro-Rector for Research C&C Working Group Members	Feedback, discussion and recommendations	Palazzo Steri Sala Carapezza

- (1) Pro-Rectors: Pro-Rector for Liveability and Workplace Wellness, *Prof. Ada Maria Florena*; Pro-Rector for Quality, Development and Departmental Relations, *Prof. Stefana Milioto*; Pro-Rector for Education and Internationalisation, *Prof. Fabio Mazzola*, Pro-Rector for Inclusion, Equal Opportunities and Gender Policies, *Prof. Beatrice Pasciuta*.
- (2) Member of the Board of Directors /Consiglio di Amministrazione: *Prof. Onofrio Scialdone*.
- (3) Member of the Academic Senate/Senato Accademico: *Prof. Gioacchino Massimo Palma*.
- (4) C&C Working Group members: *Gianmarco Braghi, Alice Conigliaro, Simona Feci, Alessandra Pera, Patrizia Marcella Scalisi, Chiara Terranova*.