



UNIVERSITÀ DEGLI STUDI DI PALERMO

AREA RISORSE UMANE
SETTORE RECLUTAMENTO E SELEZIONI

THE RECTOR

- Given** the Law n. 168 dated 9.05.1989 establishing the Ministry of University and Technological and Scientific Research;
- Given** the Law n. 241 dated 7.08.1990, related to the new rules for the administrative procedures and the right of access to the administrative documents, as amended and revised;
- Given** the Law 05.02.1992, n. 104 on the assistance, social integration and the rights of persons with disabilities including general rules on socio-economic inclusion of persons with disabilities;
- Given** the D.P.R. (Decree of the President of the Italian Republic) 09.05.1994, n. 487, concerning the rules on access to the employment in the public administrations and on the procedures for managing competitions, unique competitions and other forms of recruitment in the Public employment as amended and revised by the Presidential Decree 30.10.1996 n. 693;
- Given** the D.M. (Ministerial Decree) 3.11.1999, n. 509, "Regulation laying down rules on the education and didactic autonomy of the Universities and the following D.M. 22.10.2014 n.270;
- Given** the D.P.R. (Decree of the President of the Italian Republic) 28.12.2000, n. 445, Consolidated Act of the regulations and legislative provisions regarding the administrative documents as subsequently amended;
- Given** the D.Lgs.(Legislative Decree) 30.03.2001, n. 165 and following revisions and amendments;
- Given** the D.Lgs.(Legislative Decree) 30.06.2003, n. 196, on the protection of natural persons with regard to the processing of personal data and on the free movement of such data
- Given** the Law 15.04.2004, n. 106, Rules concerning the legal deposit of documents of cultural interest for public use";
- Given** the D.P.R. (Decree of the President of the Italian Republic) 11.02.2005, n. 68 Regulation containing provisions for the use of certified electronic mail, pursuant to art. 27 of the Law of 16 January 2003, n. 3
- Given** the D.Lgs.(Legislative Decree) 07.03.2005, n. 82, Digital Administration Code as amended;
- Given** the D.Lgs.(Legislative Decree) n. 198, 11.04.2006 "Code of equal opportunities between men and women, pursuant to art 6 of Law No. 246, 28.11.2005, n. 246", as amended;
- Given** the D.P.R. (Decree of the President of the Italian Republic) D.P.R. 03.05.2006, n. 252 Regulation containing rules on deposit of documents of cultural interest for public use";
- Given** the Decree of the Ministry for Cultural Heritage and Activities dated 28.12.2007 "Identification of the depository institutions of the documents of editorial production, identified in each autonomous region and province, implementing the art. 4, paragraph 1 of the Decree of the President of the Republic 3 May 2006 n. 252 ";
- Given** the Law of 30.12.2010, n. 240, relating to "Regulations on the organization of Universities, academic staff and recruitment, as well as the mandate to the Government to support and sustain the quality and efficiency of the university's system and in particular the art. 24 as amended and updated;
- Given** the Law 02.11.2011, n. 183 and in particular the article 15 identifying rules and procedures on the certificates and substitutive declarations and the banning of introducing additional requirements, in the reception of EU Directives, compared to those already foreseen in the Directives;
- Given** the Law Decree (D.L.) 09.02.2012 n. 5 confirmed in Law n. 35 del 04.04.2012 laying down urgent provisions on simplification and development;
- Given** the D.Lgs.(Legislative decree) 14.03.2013, n. 33 "Restructuring of regulations concerning the duties of publicity, transparency and information's dissemination in charge of the Public administrations, as subsequently amended;



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- Given** the D.L. (Law Decree) 21.06.2013, n. 69, laying down dispositions on the economy balance sheet that cancelled rules and procedures related to the submission's duty of the certificates, stating the work psychophysical suitability, as subsequently amended;
- Given** the Law n. 97 dated 6th august 2013 and the article 7 modifying the art 38 of the D.Lgs n. 165/2001;
- Given** the Ethics Code issued by the University of Palermo with the D.R (Rector's Decree) n. 2741 dated 18.07.2014, as emended with the D.R. 1693 dated 13.05.2019;
- Given** the D.M. (Ministerial Decree) dated 30.10.2015 n. 855, laying down dispositions on the planning of macro-sectors and competition' sectors;
- Given** the D.M. (Ministerial Decree) 01.09.2016, n. 662 defining the table of correspondence between the Italian and foreign academic positions, as amended with the D.M. 01.06.2017 n. 372;
- Given** the Decision n. 132 dated 13.09.2016 issued by the Board of ANVUR;
- Given** the new Rules regulating the call for first and second level professors, implementing the art. 18 of Law 240/2010 and the evaluation procedure pursuant to art. 24 (paragraphs 5 and 6) of Law no. 240/2010, issued with the D.R. n. 1694 of 13.05.2019;
- Given** the resolutions of the Departments of Biomedicine, Neurosciences and Advanced Diagnostics; Cultures and Societies; Surgical, Oncological and Oral Sciences; Engineering; Biological, Chemical and Pharmaceutical Sciences and Technologies;
- Given** the advice issued from the Medicine and Surgery, Polytechnic, Basic and Applied Sciences, Human Sciences and Cultural Heritage Schools;
- Given** the resolution, n.05.02 issued by the Academic Senate and dated 27th May 2019, related to the "Planning 2019";
- Given** the resolution n. 05.01, dated 28th May 2019, issued by the Board of Directors and related to the "Planning 2019 and the further resolution n. 10.11 dated 12th June 2019 related to the rule for the "Launch of the procedures to recruit professors and researchers";
- Given** the R.D (Rectoral Decree) n. 1993 dated 12th June 2019 related to identify the priority sectors where to launch the call for recruitment, ratified by the Board of Directors during the board no. 10.12 held on the 12th June 2019;
- Having** considered that those vacancies are in line with the planned spending limits and are under the workforce planning allotted by the Ministry for 2018;

DECREE

Art. 1

Scope of the public selection

The University of Palermo has launched a public selection for the Departments below defined, for recruiting **5 Second level University Professors**, pursuant to the art. 18 section 4 of the Law n. 240/2010, solely addressed to applicants who have not worked at the University of Palermo in the last three years or who have not been holders of research grants or enrolled in University courses at the University of Palermo.

DEPARTMENT OF BIOMEDICINE, NEUROSCIENCES AND ADVANCED DIAGNOSTICS

Vacancy n. 1

Italian National University Council (CUN) Field: **06 – MEDICAL SCIENCES**

Italian Competition Sector S.C. **06/F2 – DISEASES OF THE VISUAL APPARATUS**

Italian Didactic Scientific Sector (**S.S.D.:**) **MED/30 – DISEASES OF THE VISUAL APPARATUS**

Place of employment: **Department of Biomedicine, Neurosciences and Advanced Diagnostics Palermo**

Tasks - scientific and educational commitment: **those relating to the Italian Didactic Scientific sector subject of this recruitment procedures call;**

Max number of publications: **20**

Foreign language Knowledge: **English**



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DEPARTMENT OF CULTURES AND SOCIETIES

Vacancy n. 1

Italian National University Council (CUN) Field: **10 - ANCIENT, PHILOLOGICAL AND HISTORICAL-ARTISTIC SCIENCES**

Italian Competition Sector S.C. 10/L1 – **LANGUAGES, LITERATURE, ENGLISH AND ANGLO-AMERICAN CULTURES**

Italian Didactic Scientific Sector (S.S.D.): **L-LIN/12 – Language and translation – English**

Place of employment: **Department of Cultures and Societies Palermo**

Tasks - scientific and educational commitment: **those relating to the Italian Didactic Scientific sector subject of this recruitment procedures call;**

Max number of publications: **12**

Foreign language Knowledge: **English**

DEPARTMENT OF SURGICAL, ONCOLOGICAL AND ORAL SCIENCES

Vacancy n. 1

Italian National University Council (CUN) Field: **06 – MEDICAL SCIENCES**

Italian Competition Sector S.C. **06/E2 – RECONSTRUCTIVE & PLASTIC SURGERY, PAEDIATRIC SURGERY AND UROLOGY**

Italian Didactic Scientific Sector (S.S.D.): **MED/19 – PLASTIC SURGERY**

Place of employment: **Department of Surgical, Oncological and Oral Sciences - Palermo**

Tasks - scientific and educational commitment: **those relating to the Italian Didactic Scientific sector subject of this recruitment procedures call;**

Max number of publications: **12**

Foreign language Knowledge: **English**

DEPARTMENT OF ENGINEERING

Vacancy: n. 1

Italian National University Council (CUN) Field: **01 – MATHEMATICS AND COMPUTER SCIENCES**

Italian Competition Sector S.C. **01/A3 MATHEMATICAL ANALYSIS, PROBABILITY AND STATISTICS**

Italian Didactic Scientific Sector (S.S.D.): **MAT/05 – MATHEMATICAL ANALYSIS**

Place of employment: **Department of Engineering - Palermo**

Tasks - scientific and educational commitment: **those relating to the Italian Didactic Scientific sector subject of this recruitment procedures call.**

Max number of publications: **12**

Foreign language Knowledge: **English**

DEPARTMENT OF BIOLOGICAL, CHEMICAL AND PHARMACEUTICAL SCIENCES AND TECHNOLOGIES

Vacancy: n. 1

Italian National University Council (CUN) Field **03 – CHEMICAL SCIENCES**

Italian Competition Sector S.C. **03/B1 – Foundations of Chemical Sciences and Inorganic Systems**

Italian Didactic Scientific Sector (S.S.D.): **CHIM/03 – GENERAL AND INORGANIC CHEMISTRY**

Place of employment: **Dep. of Biological, Chemical and Pharmaceutical Sciences and Technologies - Palermo**

Tasks - scientific and educational commitment: **those relating to the Italian Didactic Scientific sector subject of this recruitment procedures call;**

Max number of publications: **16**

Foreign language Knowledge: **English**



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Art. 2 Admission requirements

The selection is open to:

- a) Scholars who have achieved the National scientific qualification, pursuant to art. 16 of Law 240/2010, for the competition sector subject of this call for recruitment and/or for one of the competition sectors included in the same macro-sector and for the functions subject of the procedure and/or for higher tasks, provided that they do not already hold the same higher duties;
- b) Applicants who have obtained eligibility in the competition sector in recruitment procedures promoted pursuant to Law 210/1998, for the range corresponding to that this call for recruitment has been issued, for the period of this eligibility only (Article 29, paragraph 8, Law No. 240/2010);
- c) *Second Level Professors* already engaged in other universities, in the competition sector;
- d) Scholars permanently engaged abroad, in research or teaching activities, at university level in positions of a level equal to those covered by the announcement, based on correspondence tables updated every three years, defined by the Ministry.

Applicants who have worked at the University of Palermo in the last three years and/or who have been holders of research grants and/or enrolled in university courses at the University of Palermo cannot apply.

According to the article 18 subsection 1) lett. B and C - Law 240/2010, as amended and updated, and according to article 7, subsection 1 and 2 of the Ethics code, the selection is not open to any person who is related by marriage or by blood up to the fourth degree, to a professor working in the Department in charge of the vacancy, or the structure proposing the activation of the contract, or to the Rector, General Director, or a member of the Board of Governors of the University.

In relation to the citizenships, there are not restrictions.

The selection is not open to and otherwise shall be excluded:

- 1) those who have been excluded from the enjoyment of civil and political rights;
- 2) those who do not have physical fitness for being employed;
- 3) those who have been dismissed or exempted from an employment in a Public Administration's office because of insufficient performance, and/or dismissed from any other public engagement, according to the article 127 subsection 1 lett. d) of D.P.R. 10.1.1957, no. 3;
- 4) those who, pursuant to article 18, paragraph 1, lett. B and C, Law 240/2010, have a degree of kinship or affinity, up to and including the fourth degree, with a professor belonging to the department or structure that carries out the call or with the Rector, the General Director or with a member of the Board of the University;
- 5) those for whom there are conflicts and incompatibilities pursuant to art. 7, paragraphs 1 and 2, of the Ethics Code as issued by the University of Palermo with the D.R. n. 2741 dated 18.07.2014, as amended with the D.R. 1693 dated 13.05.2019;
- 6) those who have worked at the University of Palermo in the last three years and/or who have been holders of research grants and/or enrolled in University courses at the University of Palermo.

The admission requirements, as defined in this public notice, must be held at the submission deadline.



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Art. 3

How to apply

Applicants must submit their application form, online, via <https://concorsi.unipa.it>, filling in the template.

The application form must be printed, signed, scanned and sent by certified email (PEC) to the following email address pec@cert.unipa.it, mentioning in the subject **Call for recruitment Second Level Professors – Italian Didactic Scientific Sector (S.S.D) Code _____ Selection's code 2019PA5C4** and also **the sequential number as released by the online system**.

The deadline for the submission of the application form is the thirtieth (30th) day after the official publication of the call on the **Gazzetta Ufficiale della Repubblica Italiana, Quarta Serie Speciale Concorsi ed Esami**, at 23.59 (Italian local time), otherwise shall be excluded.

Any application form submitted after the deadline will be rejected.

It is possible to apply throughout multiple sending (max size of each email 20 Megabyte).

According to the art. 6 of D.P.R 68/ 2005 proof of sending is the receipt of acceptance and of delivery as provided by the Email system provider.

Foreign citizens: only for foreign candidates the following procedures have to be followed: application forms can be sent by not an email address to: mail-protocollo@unipa.it **signing the application with a certified digital signature according to the art. 8 Law 35/2012**, mentioning in the subject: **Call for recruitment Second Level Professors – Italian Didactic Scientific Sector (S.S.D) Code _____ Selection's code 2019PA5C4** and also **the sequential number as released by the online system**.

If it is not possible to sign the application digitally, the foreign candidates may validate the application form and all the required statements signing the documentation before the interview.

Candidates are requested to pay a contribution equal to € 35,00, otherwise shall be excluded.

This amount must be paid by a bank transfer, as follows:

Account number: 000300004577

Bank holder: University of Palermo

Bank information: - Agenzia A - Via Roma, Palermo - UniCredit S.p.A

IBAN code: IT09A0200804682000300004577.

Swift/code: **UNCRITMMPAE.**

For UniCredit bank account holders **only**, if the transfer cannot be done, the contribution must be paid by cash payment at the counter, mentioning the ID code **treasury 9150300** of the University of Palermo.

Copy of the bank transfer must be attached to the application form.

Under their own responsibility, the applicants must declare, filling in the online application form:

- name and surname;
- place and date of birth;
- social security number – fiscal code number (only for Italian citizens);
- residence and domicile;
- certified email address PEC - only for the Italian citizens;
- email address;
- telephone number;
- to hold the requirements pursuant to art. 2;
- Citizenship (Italians not belonging to the Republic are equivalent to citizens of the Italian State);
- the Italian citizenship or the citizenship of another EU Member State or their family members who are not citizens of a Member State provided that they hold the right of residence or the right of permanent residence; as well as citizens of third countries holding the the EC residence permit for long-term residents or holding the refugee status or subsidiary protection status;
- for Italian nationals: the electoral lists where enrolled or otherwise the reasons for the cancellation or the failure to register;



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- if foreign citizens: the full enjoyment of civil and politics rights otherwise the reason for the failure of enjoyment;
- to have no criminal convictions, or any criminal convictions reported, indicating the details of the relative sentences (even if amnesty, pardon or court pardon was granted) and any pending criminal proceedings against him/her;
- not to have been dismissed or exempted from an employment in a Public Administration's office because of insufficient performance, and/or dismissed from any other public engagement, according to the article 127 subsection 1 lett. d) of D.P.R. 10.1.1957, no. 3;
- only for foreign citizens: proper knowledge of the Italian language
- not to have a degree of kinship or affinity, up to and including the fourth degree, with a professor belonging to the department or structure that carries out the call or with the Rector, the General Director or a member of the Board of the University;
- not to have worked at the University of Palermo in the last three years and/or not to have been holders of research grants and/or enrolled in university courses at the University of Palermo.

In the application, foreign candidates must also specify the address where to receive information in relation to this procedure, an email address and a telephone number.

Any change must be promptly communicated to the Office which the application is addressed to.

As far as the foreign candidates are concerned, the University of Palermo will not be responsible for not reaching the candidate in time and/or for loss of information due to incorrect communicated addresses and/or due to a delayed communication in the addresses changings as specified in the application form and/or failure to communicate those changes. The University of Palermo is not also responsible for problems incurred in sending the paperwork and/or for any problems caused by third parties, unforeseeable circumstances or force majeure.

The application, as released by the online system and the pre-filled annexes, related to the personal – self statements, must be signed, scanned and sent as above specified by each candidate, otherwise shall be excluded.

Along with the application form, the candidates must attach, signed, scanned and saved in pdf file,

- copy of a valid ID document;
- only for the Italians: copy of the health insurance card and/or fiscal code card;
- curriculum vitae, also in Italian, stating the scientific and didactic activities carried out by the candidates, signed according to the art. 46 e 47 del D.P.R. 445/2000;
- qualifications and certifications, held for this selection, numbered in an attached dated and signed list as per the art. 7 of the call;
- scientific publications in pdf format, numbered in an attached dated and signed list;
- texts and/or articles, accepted for the publication by the deadline of this notice must be showed along with the acceptance document released by the publisher.
- statement about the sending and deposit of what foreseen in article 4 of the this call;
- Any other documents and certifications and statements not foreseen in the templates provided by the online system (such as equivalence decree for educational qualifications obtained abroad etc);
- Copy of the bank transfer equal to **€ 35,00**, as proof of the participation's contribution.

According to the Italian Law, the possess of the qualifications can be certified with a self-statement as per the art. 46 or per the art. 47 of the D.P.R. 445/2000, mentioning all the detailed information required and needed for the assessment procedure.

It is strictly forbidden to mention publications and/or copy of qualifications already submitted to this University or to other Public Administrations/Institutions.

Each candidate must fill in, sign, scan and send two single and detailed lists: one related to owned qualifications and another one to the publications.



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All the above-mentioned documents must be scanned and sent along with a separate statement, certifying the documents are equal to the original ones and are in compliance with the original copies, according to the art. 47 -- D.P.R. n. 445/2000.

As stated in the art. 15 of the law 12.11.2011 n. 183, the certifications issued by the Public Administration regarding status, personal qualities and facts, are valid only in relations between private individuals, starting from 01.01.2012.

In the relations with Public administration bodies and Public services providers, certificates are always replaced by statements, released according to the articles 46 and 47 of the D.P.R. n. 445/2000.

In relation to administrative documentations, citizens of a non-EU country must comply with the requirements foreseen in art. 3, subsections 2, 3 and 4 of the D.P.R. n. 445/2000.

Owned qualifications and statements, written in another foreign language than English, French, German and Spanish, must be translated in Italian, and certified as conforming by the competent Italian diplomatic either by consular offices or by a sworn translator.

The Administration reserves the right to carry out checks on the truthfulness of the declarations, self-certifications and substitute declarations. In the event of fake statements, the provisions in articles 483, 485 and 486 of the penal code will be applied.

Art. 4 Publications

The publications that the candidate will show for this selection procedure must be numbered sequentially, with a related list, dated, signed and sent, by **email PEC (for the Italian Applicants)** and **by email (only for foreign Applicants)**, along with the application and sharing them in different sending (maximum size of each sending 20 Megabytes), if necessary. Publications sent after the deadline will be rejected.

If an applicant will send a number of publications exceeding the envisaged number the evaluation committee will assess only the ones foreseen by the call and as numbered by the candidates.

Under this selection's procedure, the commission will evaluate the publications and works published in Italy, within the deadline; and namely those for which, if published before the 2nd September 2006 the legal deposit as foreseen in the Legislative Decree of the Lieutenancy 31.08.1945 n. 660 has been carried out, consisting in the delivery by the printer, of 4 copies of each work or publication to the Prefecture of the Province where the printing company is based and one copy to the Public Judge court; if published after the 2nd September 2006 the legal deposit has been carried out according to the Law 15.04.2004 n. 106, the D.P.R. n. 252 of 03.05.2006 and the decree of the Ministry for Cultural Heritage and Activities dated 28.12.2007.

The fulfilment of these obligations must be certified by suitable documents, certifying the successful deposit or with a statement/declaration by the candidates, to be sent along with the application. For the publications and works, published abroad, date and place of publication must appear clearly or the ISBN or equivalent code has to be clearly showed.

The publications can be sent in one of the following languages: Italian, French, English, German and Spanish or otherwise translated in one of those languages. The translated copies can be sent along with the original copy in a typewritten copy according to the original one and in compliance with the current legislation.

The files concerning the publications must be sent together with a statement of compliance with the original pursuant to the art. 47 of the D.P.R. n. 445/2000.

All the types of substitutive declarations, foreseen up to now, are valid for the Italian citizens and citizens of the European Union (D.P.R. n. 445/00), according to the scheme attached to the application for participation. The texts or articles, accepted for the publication by the deadline of this notice must be showed along with the acceptance document released by the publisher.



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Art. 5

Exclusion from the selection procedure

Candidates are admitted to the selection on a conditional basis.

The exclusion, due to the lack of one of the requirements can be decided at any time during the procedure, by a duly motivated Decree, issued by the Rector and notified to the interested party by PEC (for the Italian ones) or by registered letter with return receipt for foreign candidates.

In any case, candidates will be excluded for:

- lack of admission requirements pursuant to art. 2 of this announcement;
- failure to transmit / view the application via personal PEC or for foreign candidates via email;
- transmission of the application beyond the deadline, set by the notice;
- failure to pay the contribution.

Art. 6

Selection Committees

The committees, in charge of the selection procedures, are made up of three permanent members, Professors, belonging to the competition sector and not working for the University of Palermo.

The Department, asking for the publication of this call for selection, will appoint four Professors not belonging to the University of Palermo, by an absolute majority of its Board. Among those four professors, Officers, appointed by the Rector, will draw two members of the Commission.

The Department, asking for the publication of this call for selection, will appoint the third member, belonging to the University as well. In this circumstance, this third member can be selected within the macro sector.

The proposed members must have an international high scientific profile. They are selected among the tenured professors, belonging to the list of commissioners in charge for the national scientific qualification in the relevant Assessment Sector.

The Director of the Department, who requested the procedure, will validate the possess of requirements and qualifications for the professors not belonging to the Ministerial lists of the Commissioners for the national scientific qualification. Those requirements and qualifications are equivalent to ones required for being included in the above mentioned lists and to those detailed in the resolution n. 132 dated 13.09.2016 issued by the ANVUR Board of Directors.

As member of the selection committee, a scholar, engaged permanently abroad in Universities research and teaching activities for at least three years, covering an academic position equivalent to that of full professor in foreign universities or research institutions, with high scientific qualification recognized internationally, can be proposed.

Should a first –level professors, belonging to the University of Palermo not be selected as member of the Commission for the selection procedure, a second-level professor can be proposed, if belonging to the University of Palermo and holding the required qualifications.

The Commission is appointed with a Decree issued by the Rector who may verify the requirements preliminarily with the support of external experts.

When a member turns down the appointment or in the event of unexpected unavailability before the appointment of the commission, the procedure by drawing lots is repeated for the commissioner who renounced, as soon as the concerned department has communicated another member.

The designation decree is published on the Official University Register and on the University website as mentioned in article 15 of this notice.

The Commission appoints a President and a Secretary among its members and makes its decisions by an absolute majority.

Within thirty days from the publication of the decree appointing the commission in the University Official Register, the candidates may submit to the Rector of the University petitions/complaints against the member of the selection committees, when there are the circumstances foreseen by the art. 51 and 52 of the Italian Civil Code of Civil Procedure. If the cause for the objection has arisen, as long as it is prior to the date on which the commission is established, the term starts from its onset. The petitioner's procedure is not allowed anymore, when the mentioned deadline has passed and, in any case, after the setting-up of the selection commission. **According to this notice, the first meeting of the appointed Commission can be held online.**



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Art. 7

Assessment general criteria

The Commission, jointly, proceeds with the comparative evaluation of the applicants on the basis of the didactic activity, of the scientific publications, of the curriculum and of the institutional and organizational activities, where required, of the welfare activity attested by the documents attached to the application for participation in the selection procedures.

For evaluating the teaching activities, the extent and continuity of the activities are considered with particular reference to the teachings and modules for which responsibility has been assumed. For evaluating the supplementary teaching activities and services to the students, the activities for the preparation of the thesis, the master's degree and the doctoral theses, the seminars, the exercises and the tutoring of the students can be considered.

The selection committees carry out the publications comparative evaluation as referred to in paragraph 1, on the basis of the following further criteria:

- a. originality, innovation, methodological rigor and relevance of each scientific publication;
- b. congruence of each publication to the competition sector where the procedure is announced and with the possible profile, defined exclusively by indicating one or more scientific-disciplinary sectors, or with related interdisciplinary topics;
- c. scientific relevance of the editorial location of each publication and its dissemination within the scientific community;
- d. analytical determination, also on the basis of recognized criteria in the international scientific community of reference, of the individual contribution of the candidate in the event of his / her participation in collaborative works.

With regard to the competition's sectors, as internationally recognized, the commissions, in evaluating the publications, also apply the following parameters/indicators, within the application deadline terms:

- a) total number of academic scientific citations;
- b) average number of academic scientific citations per publication;
- c) "impact factor" total weight;
- d) average "impact factor" per publication;
- e) combinations of the previous parameters to enhance the impact of the candidate's scientific production (Hirsch index or similar).

To cover the positions of *second level professor*, even if the candidate has already the role of Second level professor, at the end of the scientific publications and qualifications assessment, the procedures envisage to carry out a didactic test, a debate on the attached publications and a possible test on the language skills.

For evaluating the scientific, institutional and organizational activities, the following factors and criteria will be also considered:

- a. organization, management and coordination of national and international research centres or groups or participation in them and/or in other research activities such as the management or participation in editorial committees of journals;
- b. ownership of patents in the sectors where it is relevant;
- c. achievement of national and international awards and recognitions for research activities;
- d. Institutional assignments within Italian or foreign university institutions.

Participations as a speaker in international conferences and symposium can be also evaluated.

The comparative evaluation takes place, based on the criteria defined preliminary by the Commission.

At the end of the work, the Commission identifies the most qualified candidate to cover the vacancy.

If the candidate does not accept and in the event that there are other suitable candidates, the Commission, , recognizes the most qualified candidate in a following meeting.



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Art. 8 Conclusion of the procedures

The Commission must conclude all the selection phases **within four (4) months** from the date of the Rector's appointment decree. The Rector may extend the terms for closing the selection phases, only at once and for **two (2) months**, for extraordinary and proven reasons, as communicated by the President of the selection committee.

In the event that the works are not completed within the aforesaid term, with a motivated decision, the Rector can launch the procedure to replace the whole Commission or the members of the committee, to which the causes of the delay are due, establishing at the same time a new deadline for the conclusion of the procedures.

After this deadline, the Rector will declare the Commission lapsed.

Art. 9 Documents conformity and regularity checks

Within 30 days from the delivery of the procedures documentation, the Rector, with his own decree verifies the formal regularity of the documents and declares the name of the most qualified candidate to cover the vacancy where the call for recruitment has been launched.

The Decree will be sent to all applicants and to the Department in charge of that position. The Decree will be also published on the Official University Registry and on the University website.

In the event that the Rector finds irregularities, he refers the case to the Commission with a reasoned decision so that it can proceed with the regularization by assigning it a term.

Art. 10 Rights and duties of Professors

The rights and duties are those foreseen by the current legal provisions concerning the legal status of the teaching staff.

Art. 11 Economic and social security conditions

The economic and social security treatment is that foreseen by the laws regulating this issue.

Art. 12 Data Protection

The personal data, communicated by the candidates throughout the application, will be collected and processed by the University of Palermo in compliance with Legislative Decree 196/2003 and with the aim to manage the selection procedure.

The data communication is mandatory, otherwise excluded. The interested parties enjoy the rights as detailed in the art. 7 of the Legislative Decree 196/2003, including the right to access the data concerning him/her. These rights may be acted against the University of Palermo as the data controller.

Art. 13 Officer in charge of the Procedure

According to the Art.5 of Law n. 241 07/08/1990, the Officer in charge of the procedure is Mrs Doctor Alessandra Fallica – Piazza Marina n. 61, 90133 – Palermo – Telephone: 091.23893876 - 091.23893779 – Fax: 091.23860781 – email: concorsi@unipa.it.



UNIVERSITÀ DEGLI STUDI DI PALERMO

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SETTORE RECLUTAMENTO E SELEZIONI

Art. 14 Final rules

For all the issues, not explicitly mentioned in the present competition announcement, please refer to the regulations and laws as detailed in the premise, the Ethics Code issued by the University of Palermo with the D.R (Rector Decree) n. 2741 dated 18.07.2014 and the other rules in force.

Art. 15 Publicity and information

After the publication on the **Official Journal of the Italian Republic 4th Special Section for Selections and exams** (*Gazzetta Ufficiale della Repubblica Italiana, quarta serie speciale concorsi ed esami*), this call for selection issued by a Rector Decree will be published on:

- <http://www.unipa.it/albo.html>
- <http://bit.ly/ricercatoriTD>
- <http://bandi.miur.it/index.php>
- <http://www.euraxess.it/>.

The Rector
Prof. Fabrizio Micari

This document is the English version of the call for applicants, issued by D.R. (Rector Decree) n. 2075 and dated June 20th 2019, written in Italian. In case of doubts or misunderstandings, the Italian version is prevalent.